European Parliament
2024-2029

Committee on Women's Rights and Gender Equality

2026/2055(INI)

28.10.2026

AMENDMENTS
1 - 314

Draft report
Lina Gálvez
(PE796.150v01-00)

Menopause beyond a health issue: turning menopause into an economic, working and social priority
(2026/2055(INI))

Amendment 1
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Citation 2

Motion for a resolution	*Amendment*
– having regard to Articles 10, 19 and 157 of the Treaty on the Functioning of the European Union, on combating discrimination, and ***Articles 8, 153, and 168 thereof, concerning gender mainstreaming,*** working conditions and public health,	– having regard to Articles 10, 19 and 157 of the Treaty on the Functioning of the European Union, on combating discrimination, and ***to the Member State competence for*** working conditions and public health ***as enshrined in Articles 153 and 168***,

Or. de

Amendment 2
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Citation 4 a (new)

Motion for a resolution	*Amendment*
	– having regard to the World Health Organization and its definition of menopause,

Or. en

Amendment 3
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Citation 5

Motion for a resolution	*Amendment*
– having regard to the ***Commission communication of 5 March 2026 entitled 'Gender Equality Strategy 2026-2030' (COM(2026)113)***,	– having regard to the ***fact that, according to the European Treaties, strategic guidelines on social, family and health policies fall exclusively within the legislative sovereignty of the sovereign***

Member States,

Or. de

Amendment 4
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Citation 5 a (new)

Motion for a resolution	*Amendment*
	– having regard to the EU Strategic Framework on Health and Safety at Work 2021–2027 (COM(2021) 323 final),

Or. en

Amendment 5
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Citation 6

Motion for a resolution	*Amendment*
– having regard to the European Health Union, ***which aims to strengthen coordination among EU*** Member States ***in preparing for and responding to health crises and to ensure affordable and innovative healthcare***,	– having regard to the ***efforts to build a*** European Health Union, ***while strongly reaffirming that the organisation of health services, crisis preparedness and the provision of affordable care must remain the sole and sovereign competence of the*** Member States***, in accordance with Article 168 TFEU***,

Or. de

Amendment 6
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Citation 6 a (new)

Motion for a resolution	*Amendment*
	– having regard to the European Health Data Space Regulation, establishing a common framework for the use and exchange of electronic health data across the EU,

Or. en

Amendment 7
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Citation 6 a (new)

Motion for a resolution	*Amendment*
	– having regard to the 2026 EuroHealthNet report calling for menopause to be integrated into EU policy,

Or. en

Amendment 8
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Citation 8

Motion for a resolution	*Amendment*
– having regard to the European Research Area, ***which aims to create a single, borderless market*** for research***, innovation*** and technology ***across the EU***,	– having regard to the European Research Area, ***while also emphasising that the primary competence*** for research and technology ***policy-making must remain with the Member States in order to safeguard the freedom of research and prevent centralised governance by the European Commission***,

Or. de

Amendment 9
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Citation – a (new)

Motion for a resolution	*Amendment*
	– having regard to the first-phase consultation of social partners under Article 154 TFEU on possible EU action on activation of persons facing significant barriers to enter the labour market (C(2026) 8200 final)[1a],
	[1a] European Commission, First-phase consultation of social partners under Article 154 TFEU on possible EU action on the activation of persons facing significant barriers to enter the labour market, C(2026) 8200 final, https://employment-social-

Or. en

Amendment 10
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Citation – a (new)

Motion for a resolution	*Amendment*
	– having regard to the Gender Equality Index 2025 of the European Institute for Gender Equality (EIGE),

Or. en

Amendment 11

Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Citation – a (new)

Motion for a resolution	*Amendment*
	– having regard to the first-phase consultation of social partners under Article 154 TFEU on possible EU action on activation of persons facing significant barriers to enter the labour market (C(2026) 8200 final)[1a],
	[1a] Relevant to the age group of women (re)inserting in the labour market, https://employment-social-affairs.ec.europa.eu/document/download/41284c74-049c-4358-9f80-dbbc8ea2178c_en?filename=First%20stage%20social%20partner%20consultation%20on%20activation_placeholder.pdf≤fLang=bg.

Or. en

Amendment 12
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Citation – a (new)

Motion for a resolution	*Amendment*
	– having regard to the second-phase consultation of the social partners on the Quality Jobs Act (SWD(2026) 239 final),

Or. en

Amendment 13

Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Citation 10 a (new)

Motion for a resolution	*Amendment*
	– having regard to the second-phase consultation of social partners on the Quality Jobs Act (SWD(2026) 239 final)[1a],
	[1a] European Commission, Second-phase consultation of social partners under Article 154 TFEU on possible EU action to improve working conditions, health and safety at work and implementation of workers' rights – Quality Jobs Act, C(2026) 5109 final, 20 July 2026, section 3 (occupational health and safety at work), https://employment-social-affairs.ec.europa.eu/document/download/1b9669ea-2cfa-4fc8-919d-62a07bc95824_en?filename=Second-stage%20consultation%20on%20Quality%20Jobs%20Act_placeholder.pdf.

Or. en

Amendment 14
Lina Gálvez, Gabriela Firea, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Cecilia Strada, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Citation – b (new)

Motion for a resolution	*Amendment*
	– having regard to the EU Strategic Framework on Health and Safety at Work 2021–2027,

Or. en

Amendment 15
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Citation 11 a (new)

Motion for a resolution	*Amendment*
	– having regard to the European Parliamentary Research Service (EPRS) study of November 2025 entitled "Gender inequalities in Medical Research, Drug, Development and Access to Care",

Or. en

Amendment 16
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Citation 11 a (new)

Motion for a resolution	*Amendment*
	– having regard to its resolution of 6 October 2026 on psychosocial risks, stress and mental health at work (2026/2023(INL)),

Or. en

Amendment 17
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Recital A

Motion for a resolution	*Amendment*
A. whereas according to Eurostat demographic data in 2026, there are 231 million women in the EU; whereas by 2030, around 51.9 million women in the	A. whereas according to Eurostat demographic data in 2026, there are 231 million women in the EU; whereas by 2030, around 51.9 million women in the

EU will be experiencing menopause;	EU will be experiencing menopause; ***whereas for many years and generations menopause was simply not given the attention and care it deserved as an important stage in women's health;***

Or. en

Amendment 18
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital A a (new)

Motion for a resolution	*Amendment*
	Aa. whereas menopause is defined as the permanent cessation of menstrual periods after a woman has experienced 12 months without a menstrual period and without an obvious pathological or physiological cause[1a] and generally occurs between 45 and 55 years of age; whereas reproductive and hormonal shifts such as menopause have a profound impact on women's physical, mental, and social well-being throughout their lives; whereas early menopause can occur at any stage of life, either occurring naturally or induced by medical interventions such as chemotherapy or surgery including hysterectomies;
	[1a] Chalouhi, S., 'Menopause: A complex and controversial journey', Post Reprod Health, Vol.23, No.3, 2017, pp.128-131, https://pubmed.ncbi.nlm.nih.gov/28931356/.

Or. en

Amendment 19

Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital A a (new)

Motion for a resolution	*Amendment*
	Aa. whereas the World Health Organization (WHO) defines menopause as the permanent end of menstruation and reproductive years, diagnosed retrospectively after 12 consecutive months without a menstrual period; whereas this post-ante diagnosis method hinders data collection, research and proper treatment; whereas internationally recognised criteria for perimenopause exist, but their inconsistent application can hinder timely diagnosis and comparable research and data collection;

Or. en

Amendment 20
Margarita de la Pisa Carrión

Motion for a resolution
Recital A a (new)

Motion for a resolution	*Amendment*
	Aa. whereas women's dignity is inherent in their personhood and must be recognised at every stage of life, irrespective of age, fertility, family circumstances or participation in the labour market;

Or. en

Amendment 21
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital B

Motion for a resolution	*Amendment*
B. whereas menopause ***symptoms*** include hot flushes or night sweats, excessive sweating, cardiovascular problems, insomnia, joint pain, mood swings, depression, anxiety, difficulty concentrating, fatigue and irritability; whereas 96 % of women experience menopausal complaints[3] ;	B. whereas ***according to WHO, the most common physical symptoms associated with*** menopause include hot flushes or night sweats, excessive sweating, ***palpitations, and acute feelings of physical discomfort, as well as*** cardiovascular problems, insomnia, joint pain, ***and osteoporosis; whereas among the most notable psychological symptoms are*** mood swings, depression, anxiety, difficulty concentrating, fatigue and irritability; whereas 96 % of women experience menopausal complaints[3];
[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.	[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.

Or. en

Amendment 22
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Recital B

Motion for a resolution	*Amendment*
B. whereas menopause symptoms include hot flushes or night sweats, excessive sweating, cardiovascular problems, insomnia, joint pain, mood swings, depression, anxiety, difficulty concentrating, fatigue and irritability; whereas 96 % of women experience menopausal complaints[3] ;	B. whereas menopause symptoms include hot flushes or night sweats, excessive sweating, cardiovascular problems, insomnia, joint pain, mood swings, depression, anxiety, ***urinary incontinence and other pelvic floor disorders,*** difficulty concentrating, fatigue and irritability***; whereas these symptoms having a significant impact on women's mental health and overall wellbeing; whereas*** 96 % of women experience

	menopausal complaints[3];
[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.	[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.

Or. en

Amendment 23
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital B

Motion for a resolution	*Amendment*
B. whereas menopause symptoms include hot flushes or night sweats, excessive sweating, cardiovascular problems, insomnia, joint pain, mood swings, depression, anxiety, difficulty concentrating, fatigue and irritability; whereas ***96*** % of women experience ***menopausal complaints[3]*** ;	B. whereas ***(peri)***menopause symptoms ***can*** include ***but are not limited to,*** hot flushes***,*** or night sweats, excessive sweating, cardiovascular ***disease*** problems***, osteoporosis, rheumatic and musculoskeletal conditions***, insomnia, joint pain, mood swings, depression, anxiety***, urinary incontinence and other pelvic floor disorders***, difficulty concentrating, fatigue and irritability; whereas ***around 85*** % of women experience ***at least one symptom***; ***for 25 to 30 % symptoms are moderate to severe, disrupting health, quality of life and capacity to work[3];***
[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.	***[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.***

Or. en

Amendment 24

Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital B

Motion for a resolution	*Amendment*
B. whereas menopause symptoms include hot flushes or night sweats, excessive sweating, cardiovascular problems, insomnia, joint pain, mood swings, depression, anxiety, difficulty concentrating, fatigue and irritability; whereas 96 % of women experience menopausal complaints[3] ;	B. ***whereas reproductive and hormonal shifts such as menopause have a profound impact on women's physical, mental and social well-being throughout their lives;*** whereas menopause symptoms include hot flushes or night sweats, excessive sweating, cardiovascular problems, insomnia, joint pain, mood swings, depression, anxiety, difficulty concentrating, fatigue and irritability; whereas 96 % of women experience menopausal complaints[3];
[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.	[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.

Or. en

Amendment 25
Diana Iovanovici Şoşoacă

Motion for a resolution
Recital B

Motion for a resolution	*Amendment*
B. whereas menopause symptoms include hot flushes or night sweats, excessive sweating, cardiovascular problems, insomnia, joint pain, mood swings, depression, anxiety, difficulty concentrating, fatigue and irritability; whereas 96 % of women experience menopausal complaints[3];	B. whereas menopause symptoms include hot flushes or night sweats, excessive sweating, cardiovascular problems, insomnia, joint pain, mood swings, depression, anxiety, difficulty concentrating, fatigue and irritability***, with symptoms varying from woman to woman and depending also on age***; whereas 96 % of women experience menopausal complaints[3];

[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.

[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.

Or. ro

Amendment 26
Gabriela Firea, Lina Gálvez

Motion for a resolution
Recital B

Motion for a resolution	*Amendment*
B. whereas menopause symptoms include hot flushes or night sweats, excessive sweating, cardiovascular problems, insomnia, joint pain, mood swings, depression, anxiety, difficulty concentrating, fatigue and irritability; whereas 96 % of women experience menopausal complaints[3] ;	B. whereas menopause ***and perimenopause*** symptoms include ***irregular menstrual periods,*** hot flushes or night sweats, excessive sweating, cardiovascular problems, insomnia, joint pain***, headaches***, mood swings, depression, anxiety, difficulty concentrating, fatigue and irritability; whereas 96 % of women experience menopausal complaints[3] ;
[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.	[3] Velasco-Téllez, C. et al., 'Quality of life and menopause', in Irtelle, F. et al. (eds) Quality of Life – Biopsychosocial Perspectives, IntechOpen, 2020, https://doi.org/10.5772/intechopen.88983.

Or. en

Amendment 27
Catherine Griset, Margarita de la Pisa Carrión, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Recital B a (new)

Motion for a resolution	*Amendment*
	Ba. whereas around 85 % of women experience at least one menopause

symptom, and 25 % to 30 % suffer moderate to severe symptoms that affect their health, quality of life and ability to work, with the effects lasting between 7 and 14 years on average; whereas recent studies estimate that premature ovarian insufficiency affects approximately 1 % of women before the age of 40, significantly increasing their risk of decreased bone density and cardiovascular diseases;

Or. fr

Amendment 28
Margarita de la Pisa Carrión

Motion for a resolution
Recital B a (new)

Motion for a resolution	*Amendment*
	Ba. whereas European action in this field must respect national responsibilities for health policy, the organisation of care and resources, without prejudice to the specific competences conferred on the Union by the Treaties;

Or. en

Amendment 29
Diana Iovanovici Şoşoacă

Motion for a resolution
Recital C

Motion for a resolution	*Amendment*
C. whereas a public consultation organised in 2025 by its Committee on Public Health stated that there was a lack of prioritisation of women-specific health conditions, such as menopause, ***within research***; whereas in 2020, only 5 % of global research and development funding was allocated to women's health research,	C. whereas a public consultation organised in 2025 by its Committee on Public Health stated that there was a lack of prioritisation of women-specific health conditions, such as menopause, ***which, in the medium and long term can have consequences on women's diagnosis, treatment and quality of life***; whereas in

with only 1 % for women-specific health conditions including menopause[4];

2020, only 5 % of global research and development funding was allocated to women's health research, with only 1 % for women-specific health conditions including menopause***,***[4] ***though it is important to underline that women's health must not be limited to reproductive health but must be viewed within the context of their lifetime as a whole. in addition, persisting gaps in research are also found in medical staff training and in access to dedicated menopause services***;

[4] 'Funding research on women's health', Nature Reviews Bioengineering, Vol. 2, 2024, pp. 797-798, https://doi.org/10.1038/s44222-024-00253-7.

[4] 'Funding research on women's health', Nature Reviews Bioengineering, Vol. 2, 2024, pp. 797-798, https://doi.org/10.1038/s44222-024-00253-7.

Or. ro

Amendment 30
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital C

Motion for a resolution	*Amendment*
C. whereas a public consultation organised in 2025 by its Committee on Public Health stated that there was a lack of prioritisation of women-specific health conditions, such as menopause, within research; whereas in 2020, only 5 % of global research and development funding was allocated to women's health research, with only 1 % for women-specific health conditions including menopause[4] ;	C. ***whereas menopause and perimenopause remain insufficiently recognised as major health and social issues, with associated symptoms widely disregarded, leading to unequal access to specialist and evidence-based care, unequal availability of hormone therapies;*** whereas a public consultation organised in 2025 by its Committee on Public Health stated that there was a lack of prioritisation of women-specific health conditions, such as menopause, within research; whereas in 2020, only 5 % of global research and development funding was allocated to women's health research, with only 1 % for women-specific health

	conditions ***beyond oncology*** including menopause[4] ;
[4] 'Funding research on women's health', Nature Reviews Bioengineering, Vol. 2, 2024, pp. 797-798, https://doi.org/10.1038/s44222-024-00253-7.	[4] 'Funding research on women's health', Nature Reviews Bioengineering, Vol. 2, 2024, pp. 797-798, https://doi.org/10.1038/s44222-024-00253-7.

Or. en

Amendment 31
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Recital C

Motion for a resolution	*Amendment*
C. whereas a public consultation organised in 2025 by its Committee on Public Health stated that there was a lack of prioritisation of women-specific health conditions, such as menopause, within research; whereas in 2020, only 5 % of global research and development funding was allocated to women's health research, with only 1 % for women-specific health conditions including menopause[4] ;	C. whereas a public consultation organised in 2025 by its Committee on Public Health stated that there was a lack of prioritisation of women-specific health conditions, such as menopause, within research; whereas in 2020, only 5 % of global research and development funding was allocated to women's health research, with only 1 % for women-specific health conditions including menopause[4] ; ***condemns this unequal approach to research due to institutionalised misogyny facing women accessing healthcare;***
[4] 'Funding research on women's health', Nature Reviews Bioengineering, Vol. 2, 2024, pp. 797-798, https://doi.org/10.1038/s44222-024-00253-7.	[4] 'Funding research on women's health', Nature Reviews Bioengineering, Vol. 2, 2024, pp. 797-798, https://doi.org/10.1038/s44222-024-00253-7.

Or. en

Amendment 32
Catherine Griset, Margarita de la Pisa Carrión, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Recital C a (new)

Motion for a resolution	*Amendment*
	Ca. whereas menopause and perimenopause are not yet sufficiently recognised as major health and social issues and their symptoms are widely disregarded, leading to unequal access to specialist and evidence-based care, unequal availability of hormone therapies, inadequate workplace accommodations and negative impacts on women's participation in working life;

Or. fr

Amendment 33
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital C a (new)

Motion for a resolution	*Amendment*
	Ca. whereas the lack in research leads to knowledge gaps about menopause; whereas many women are still misinformed about menopause, believing that it is not a condition requiring medical attention or knowledge of its consequences[1a]; where every woman deserves access to accurate information about menopause; whereas it is needed to guarantee the fundamental principle: right to information;
	[1a] General well-being, health behavior and health concerns of women in seven western European countries based on a new questionnaire, the Women's Well-being Index, page 230.

Or. en

Amendment 34
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital C a (new)

Motion for a resolution	*Amendment*
	Ca. whereas the EIGE Gender Equality Index 2025 shows that, despite living longer, women aged 65 can expect to spend only 44% of their remaining life years in good health, compared with 50.3% for men, highlighting persistent gender inequalities in health outcomes;

Or. en

Amendment 35
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Recital C a (new)

Motion for a resolution	*Amendment*
	Ca. whereas research on menopause should take account of its medical, social, and economic aspects and women's access to health information and care;

Or. en

Amendment 36
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Recital C b (new)

Motion for a resolution	*Amendment*

Cb. whereas data collection should distinguish between women's health research and menopause-specific research, and include, where relevant, menopause-related indicators in health, employment and social protection data to identify inequalities and inform policy measures, aiming at facilitating the exchange of best practices between Member States;

Or. en

Amendment 37
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital C c (new)

Motion for a resolution	*Amendment*
	Cc. whereas the availability of gender-disaggregated health data under the European Health Data Space is essential for advancing perimenopause and menopause research and addressing gender-specific health needs;

Or. en

Amendment 38
Diana Iovanovici Şoşoacă

Motion for a resolution
Recital D

Motion for a resolution	*Amendment*
D. whereas postmenopause represents almost a third of a woman's life; whereas further research is needed to distinguish the effects of menopause from those of ageing and to improve prevention, treatment and support;	D. whereas postmenopause represents almost a third of a woman's life; whereas further research is needed to distinguish the effects of menopause ***on women's health as a whole*** from those of ageing and to improve prevention, treatment and support ***and to develop a more equitable and***

accessible healthcare system for all women;

Or. ro

Amendment 39
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital D

Motion for a resolution	*Amendment*
D. whereas postmenopause represents almost a third of a woman's life; whereas further research is needed to distinguish the effects of menopause from those of ageing and to improve prevention, treatment and support;	D. whereas postmenopause represents almost a third of a woman's life; whereas further research is needed to distinguish the effects of menopause from those of ageing and to improve prevention, treatment and support; ***whereas addressing menopause effectively is a fundamental issue of equity and gender equality across the life course;***

Or. en

Amendment 40
Gabriela Firea, Lina Gálvez

Motion for a resolution
Recital D

Motion for a resolution	*Amendment*
D. whereas postmenopause represents almost a third of a woman's life; whereas further research is needed to distinguish the effects of menopause from those of ageing and to improve prevention, treatment and support;	D. whereas postmenopause represents almost a third of a woman's life; whereas further research is needed to distinguish the effects of menopause from those of ageing and to improve prevention, treatment and support ***for women's cardiovascular, bone, neurological and cognitive health***;

Or. en

Amendment 41
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Recital D

Motion for a resolution	*Amendment*
D. whereas postmenopause represents almost a third of a woman's life; whereas further research is needed to distinguish the effects of menopause from those of ageing and to improve prevention, treatment and support;	D. whereas postmenopause represents almost a third of a woman's life; whereas further research ***and research funding*** is needed to distinguish the effects of menopause from those of ageing and to improve prevention, treatment and support;

Or. en

Amendment 42
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Recital D

Motion for a resolution	*Amendment*
D. whereas postmenopause represents almost a third of a woman's life; whereas further research is needed to distinguish the effects of menopause from those of ageing and to improve prevention, treatment and support;	D. whereas postmenopause represents almost a third of a woman's life; whereas further research is needed to distinguish the effects of menopause from those of ageing and to improve prevention, treatment and support ***and thus raise standard of life for women across Europe***;

Or. en

Amendment 43
Jadwiga Wiśniewska

Motion for a resolution
Recital D a (new)

Motion for a resolution	*Amendment*
	Da. whereas menopause is a crucial

time for assessing women's health and taking preventive measures, in particular with regard to the risk of osteoporosis and bone fractures, loss of muscle mass and strength, metabolic disorders and cardiovascular diseases; whereas prevention, appropriate physical activity, a balanced diet and access to medical care can support women's health in later life;

Or. pl

Amendment 44
Catherine Griset, Margarita de la Pisa Carrión, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Recital D a (new)

Motion for a resolution	*Amendment*
	Da. whereas in order to achieve effective equality in the field of women's health, it is essential to specifically address aspects inherent in their biological condition, especially their gynaecological health, and to strengthen the prevention, early diagnosis and appropriate treatment of diseases that affect women specifically, including menopause-related conditions;

Or. fr

Amendment 45
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital D a (new)

Motion for a resolution	*Amendment*
	Da. whereas occupational safety and health policies are still largely designed around a male norm; whereas women must not be reduced to their biology, and

working conditions should allow all workers, whatever their gender or age, to work safely and in good health at every stage of life;

Or. en

Amendment 46
Assita Kanko, Jadwiga Wiśniewska, Laurence Trochu, Chiara Gemma

Motion for a resolution
Recital D a (new)

Motion for a resolution	*Amendment*
	Da. whereas menopause is a sex-specific biological process only affecting women; whereas references to the health, social and economic consequences of menopause should consistently refer to women, in order to maintain biological and terminological clarity;

Or. en

Amendment 47
Jadwiga Wiśniewska

Motion for a resolution
Recital D b (new)

Motion for a resolution	*Amendment*
	Db. whereas a holistic approach to women's health during menopause can include prevention, a balanced diet, regular physical activity and access to reliable medical information; whereas raising awareness of the changes that take place during menopause can support informed decision-making on health matters and promote healthy ageing;

Or. pl

Amendment 48
Jadwiga Wiśniewska

Motion for a resolution
Recital D c (new)

Motion for a resolution	*Amendment*
	Dc. whereas, with their experience and commitment, older women can make a vital contribution to family and social life; whereas recognising their contribution and fostering intergenerational solidarity can help forge social bonds and promote respect for women at every stage of life;

Or. pl

Amendment 49
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital E

Motion for a resolution	*Amendment*
E. whereas in Parliament's 2025 public consultation on women's health, respondents ***gave very low scores when evaluating the quality of care received and*** information ***related to perimenopause***[5] ;	E. whereas in Parliament's 2025 public consultation on women's health ***menopause emerged as one of the least supported areas of women's health in the EU***, ***with fewer than one in four*** respondents ***reporting positive access to*** information ***and care relating to (peri)menopause, while menopause also ranked among the lowest-rated areas regarding access to healthcare, information provided by healthcare professionals and respect during care***[5]***; and whereas research has documented experiences of dismissal, minimisation of symptoms and medical gaslighting in menopause care, highlighting the need for greater recognition of women's symptoms, respectful communication and patient-centred care***[5a]***;***

[5] Study – ‘Analysis of the results of the European Parliament’s public consultation on Women’s health’, European Parliament, Directorate-General for Economy, Transformation, and Industry, Policy Department for Transformation, Innovation and Health, November 2025.

[5] Study – ‘Analysis of the results of the European Parliament’s public consultation on Women’s health’, European Parliament, Directorate-General for Economy, Transformation, and Industry, Policy Department for Transformation, Innovation and Health, November 2025.

[5a] Hickey, M. et al., ‘Perceptions of healthcare provision throughout the menopause in the UK: a mixed-methods study’, npj Women’s Health, 1, 2, 2023, https://doi.org/10.1038/s44294-023-00002-y.

Or. en

Amendment 50
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital E

Motion for a resolution	*Amendment*
E. whereas in Parliament’s 2025 public consultation on women’s health, respondents gave very low scores when evaluating the quality of care received and information related to perimenopause[5] ;	E. whereas in Parliament’s 2025 public consultation on women’s health, respondents gave very low scores when evaluating the quality of care received and information related to perimenopause[5]; ***whereas approximately 60 % of women seek medical care for menopause-related symptoms, yet only 25 % receive treatment, while fewer than 5 % of midlife women in Europe use menopausal hormone therapy (MHT);***

[5] Study – ‘Analysis of the results of the European Parliament’s public consultation on Women’s health’, European Parliament, Directorate-General for Economy, Transformation, and Industry, Policy Department for Transformation, Innovation and Health, November 2025.

[5] Study – ‘Analysis of the results of the European Parliament’s public consultation on Women’s health’, European Parliament, Directorate-General for Economy, Transformation, and Industry, Policy Department for Transformation, Innovation and Health, November 2025.

Or. en

Amendment 51
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital E a (new)

Motion for a resolution	*Amendment*
	Ea. whereas many symptomatic women still do not receive appropriate menopause treatment; whereas, although 60 % of women seek medical care for menopause-related issues, only around 25 % receive treatment and fewer than 5 % of midlife women across Europe currently use menopause hormone therapy (MHT)[1a]; whereas women on low incomes often face barriers to accessing specialist consultations and evidence-based treatments such as hormone therapy;
	[1a] Menopause in the EU: Health, employment and equality policy, https://www.europarl.europa.eu/RegData/etudes/BRIE/2026/791507/EPRS_BRI(2026)791507_EN.pdf.

Or. en

Amendment 52
Catherine Griset, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Recital E a (new)

Motion for a resolution	*Amendment*
	Ea. whereas reproductive and hormonal transitions such as menstruation, pregnancy and menopause have a profound impact on women's physical, mental and social well-being throughout their lives; whereas these

conditions are often stigmatised, misunderstood or insufficiently addressed in health systems, workplaces and education;

Or. fr

Amendment 53
Gabriela Firea, Lina Gálvez

Motion for a resolution
Recital E a (new)

Motion for a resolution	*Amendment*
	Ea. whereas recent studies estimate that premature ovarian insufficiency affects approximately 3.5 % of women before the age of 40; whereas women experiencing premature ovarian insufficiency or early menopause may face specific long-term health risks and require timely diagnosis, individualised medical assessment and appropriate follow-up care;

Or. en

Amendment 54
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital E a (new)

Motion for a resolution	*Amendment*
	Ea. whereas insufficient menopause-specific training among healthcare professionals contributes to delayed diagnosis, inadequate treatment, mistreatment and inconsistent quality of care;

Or. en

Amendment 55
Catherine Griset, Mathilde Androuët

Motion for a resolution
Recital E b (new)

Motion for a resolution	*Amendment*
	Eb. whereas in most Member States, midwives have a recognised competence in gynaecology, in terms of both prevention and the monitoring of women's health, yet their right to prescribe is limited to a restricted list of medicines, which in several Member States exclude hormone treatment for menopause; whereas the growing scarcity of gynaecologists, especially in rural areas and regions with fewer resources, means women have to wait longer for care, with the result that many of them forego the monitoring and treatment available to them; whereas a structured expansion of midwives' right to prescribe is an immediate means of improving access to treatment without creating a new health profession;

Or. fr

Amendment 56
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital E b (new)

Motion for a resolution	*Amendment*
	Eb. whereas menopause is part of sexual and reproductive health (SRH), which encompass gender-specific conditions and general health conditions that affect women more severely;

Or. en

Amendment 57
Catherine Griset, Mathilde Androuët

Motion for a resolution
Recital E c (new)

Motion for a resolution	*Amendment*
	Ec. whereas EU and national laws already prohibit inaccurate, ambiguous or misleading commercial claims and unfair trading practices, particularly in the health sector, but those rules are not yet properly enforced in the field of menopause; whereas misleading claims regarding treatments, supplements or tools that are meant to relieve menopause symptoms are shared by supposedly qualified professionals, commercial intermediaries or content creators, including on online platforms, leaving consumers vulnerable to unnecessary expense and delayed diagnoses, or leading them to stop treatments that are proven to be effective; whereas these practices can be combated by properly enforcing the existing legislation, rather than adopting any new rules;

Or. fr

Amendment 58
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital E c (new)

Motion for a resolution	*Amendment*
	Ec. whereas cardiovascular diseases (CVD) are the leading cause of mortality among women, yet remain significantly underdiagnosed and undertreated in female populations, requiring improved early diagnosis and personalised

treatment, especially for women undergoing perimenopause and menopause, while hormonal changes can increase the cardiovascular risk; whereas proactive education and prevention efforts are essential, especially for women over 35, to reduce cardiovascular disease;

Or. en

Amendment 59
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital E d (new)

Motion for a resolution	*Amendment*
	Ed. whereas shortages of menopause treatments, including hormone replacement therapy, can delay access to care and disrupt ongoing treatment;

Or. en

Amendment 60
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Recital F

Motion for a resolution	*Amendment*
F. whereas structural research gaps and the absence of gender-specific labour survey indicators lead to knowledge gaps about menopause and its long-term consequences, including pay and pension gaps; whereas many women are still misinformed about menopause; whereas every woman deserves access to accurate information about menopause;	F. whereas structural research gaps and the absence of gender-specific labour survey indicators lead to knowledge gaps about menopause and its long-term consequences, including pay and pension gaps; whereas many ***healthcare professionals and*** women are still misinformed about menopause***; whereas AI generated advice on women's health needs to be properly regulated to avoid misinformation and medical advice that is***

not sound; whereas every woman deserves access to accurate information about menopause;

Or. en

Amendment 61
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Recital F

Motion for a resolution	*Amendment*
F. whereas ***structural*** research ***gaps and the absence of gender-specific*** labour ***survey indicators lead*** to knowledge gaps about menopause and its long-term consequences, including pay and pension gaps; whereas many women are still misinformed about menopause; whereas every woman deserves access to accurate information about menopause;	F. whereas ***limited*** research ***and insufficient data on women's experiences, inluding in*** labour ***market surveys, contribute*** to knowledge gaps about menopause and its long-term consequences, including pay and pension gaps; whereas many women are still misinformed about menopause; whereas every woman deserves access to accurate information about menopause;

Or. en

Amendment 62
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Recital F

Motion for a resolution	*Amendment*
F. whereas structural research gaps ***and the absence of gender-specific labour survey indicators lead to knowledge gaps about*** menopause ***and its long-term consequences, including pay and pension gaps***; whereas many women are still ***misinformed*** about menopause; whereas every woman deserves access to ***accurate*** information about menopause;	F. whereas ***there are*** structural research gaps ***regarding*** menopause; whereas many women are still ***insufficiently informed*** about menopause; whereas every woman deserves access to ***factual and medically sound*** information about menopause;

Or. de

Amendment 63
Diana Iovanovici Şoşoacă

Motion for a resolution
Recital F

Motion for a resolution	*Amendment*
F. whereas structural research gaps and the absence of gender-specific labour survey indicators lead to knowledge gaps about menopause and its long-term consequences, including pay and pension gaps; whereas many women are still misinformed about menopause; whereas every woman deserves access to accurate information about menopause;	F. whereas structural research gaps and the absence of gender-specific labour survey indicators lead to knowledge gaps about menopause and its long-term consequences, including pay and pension gaps; whereas many women are still misinformed about menopause; whereas every woman deserves access to accurate information about menopause***, including to proper medical services in the medium and long term***;

Or. ro

Amendment 64
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital F a (new)

Motion for a resolution	*Amendment*
	Fa. whereas the lack of quality public information and education on (peri)menopause leads to many women being underinformed about are still misinformed about menopause; leaving them vulnerable to misinformation and misleading health claims in the marketing of (peri)menopause supplements and services; whereas growing commercial interest in (peri)menopause care underlines the need for evidence-based services and reliable health information;

Or. en

Amendment 65
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital F a (new)

Motion for a resolution	*Amendment*
	Fa. whereas cardiovascular disease (CVD) remains the most common cause of death for women, worldwide and in Europe, notably due to an under-representation of women in clinical trials and insufficient awareness among women and physicians of sex-specific symptoms; whereas after menopause, women's risk for CVD increases substantially due to a decline in oestrogen levels; whereas the right research and treatment would save lives;

Or. en

Amendment 66
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital F a (new)

Motion for a resolution	*Amendment*
	Fa. whereas inadequate menopause care increases the likelihood of osteoporosis, cardiovascular disease and dementia, leading to preventable ill health, reduced quality of life and higher long-term healthcare costs;

Or. en

Amendment 67
Catherine Griset, Margarita de la Pisa Carrión, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Recital F a (new)

Motion for a resolution	*Amendment*
	Fa. whereas women of menopausal age already make up 11 % of the working population of G7 countries; whereas that figure is bound to increase as the population ages;

Or. fr

Amendment 68
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital F b (new)

Motion for a resolution	*Amendment*
	Fb. whereas osteoarthritis could affect approximately 50% of post-menopausal women by 2045[1a],
	[1a] Tan, Jianye et al. "Global burden and trends of musculoskeletal disorders in postmenopausal elderly women: a 1990-2021 analysis with projections to 2045." Arthritis research & therapy vol. 27,1 127. 2025.

Or. en

Amendment 69
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution

Recital F c (new)

Motion for a resolution	*Amendment*
	Fc. whereas the hormone replacement therapy appears to mitigate some of the costs of menopause, but access to therapy significantly differs by race and education; whereas low income women often face barriers to accesing specialist consultations and evidence-based treatment such as hormone therapy; whereas women should have access to individual assesments, accurate information and appropiate treatment options;

Or. en

Amendment 70
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital F d (new)

Motion for a resolution	*Amendment*
	Fd. whereas women across all stages of life are underrepresented in clinical trials; whereas the inclusion of menopausal women in clinical trials is essential to gain a better understanding of how different female hormonal profiles respond to menopause and of the links between menopause and other conditions[1a];
	[1a] Gender Inequalities in Medical Research, Drug Development and Access to Care, https://www.europarl.europa.eu/RegData/etudes/STUD/2025/778519/IUST_STU(2025)778519_EN.pdf.

Or. en

Amendment 71
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital G

Motion for a resolution	*Amendment*
G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to increase, affecting EU competitiveness; whereas menopause is an intersectional experience requiring inclusive policy perspectives;	G. ***whereas menopause often occurs at a stage of women's careers when their skills, knowledge and experience are particularly valuable;*** whereas women of menopausal age constitute one of the workforce's fastest-growing groups ***and account for around 11 % of the workforce across the G7 alone[1a]***; whereas this trend is expected to increase, affecting EU competitiveness; whereas menopause is an intersectional experience requiring inclusive policy perspectives;
	[1a] International Labour Organization (ILO), 'Is the menopause a workplace issue?', https://voices.ilo.org/podcast/is-the-menopause-a-workplace-issue.

Or. en

Amendment 72
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Recital G

Motion for a resolution	*Amendment*
G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to increase, affecting ***EU competitiveness***; whereas menopause is an intersectional experience requiring inclusive policy perspectives;	G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to increase, affecting ***women's ability to peform roles and duties or even stay in work which may contribute to loss of income and a reduced standard of***

living; whereas menopause is an intersectional experience requiring inclusive ***and generous*** policy perspectives ***that end the stigma surrounding the menopause***;

Or. en

Amendment 73
Margarita de la Pisa Carrión

Motion for a resolution
Recital G

Motion for a resolution	*Amendment*
G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to increase, affecting EU competitiveness; whereas ***menopause is an intersectional experience requiring inclusive policy perspectives***;	G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to increase, affecting EU competitiveness; whereas ***symptoms may affect certain professional activities to varying degrees***; ***whereas support measures should take account of individual circumstances and the characteristics of the job;***

Or. en

Amendment 74
Diana Iovanovici Şoşoacă

Motion for a resolution
Recital G

Motion for a resolution	*Amendment*
G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to increase, affecting EU competitiveness; whereas menopause is an intersectional experience requiring inclusive policy perspectives;	G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups***, and this must not affect women's professional lives and subsequently their pension***; whereas this trend is expected to increase, affecting EU competitiveness; whereas menopause is an intersectional experience requiring inclusive policy perspectives;

Or. ro

Amendment 75
Jadwiga Wiśniewska

Motion for a resolution
Recital G

Motion for a resolution	*Amendment*
G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to increase, affecting EU competitiveness; whereas menopause is ***an intersectional experience requiring inclusive policy perspectives***;	G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to increase, affecting EU competitiveness; whereas menopause is ***a natural stage in a woman's life, and its course and impact on day-to-day life can vary depending on an individual's state of health and circumstances***;

Or. pl

Amendment 76
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Recital G

Motion for a resolution	*Amendment*
G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to increase, affecting EU competitiveness; whereas menopause is an intersectional experience requiring inclusive policy perspectives;	G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to increase, affecting EU competitiveness; whereas menopause is an intersectional experience requiring ***a comprehensive, integrated and*** inclusive policy perspectives ***and response***;

Or. en

Amendment 77
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Recital G

Motion for a resolution	*Amendment*
G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to ***increase, affecting EU competitiveness***; whereas menopause is ***an intersectional experience requiring inclusive policy perspectives***;	G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups; whereas this trend is expected to ***intensify***; whereas menopause is ***a natural biological stage of life for all women***;

Or. de

Amendment 78
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital G

Motion for a resolution	*Amendment*
G. whereas women of menopausal age constitute one of the workforce's fastest-growing groups***; whereas this trend is expected to increase***, affecting EU competitiveness; whereas menopause is an intersectional experience requiring inclusive policy perspectives;	G. whereas women of ***(peri)***menopausal age constitute one of the workforce's fastest-growing groups, affecting EU competitiveness; whereas menopause is an intersectional experience requiring inclusive policy perspectives;

Or. en

Amendment 79
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Recital G a (new)

Motion for a resolution	*Amendment*
	Ga. whereas menopause may affect women's health, well-being and quality of life, with personal, family and social

impacts; whereas workplace policies should protect women from stigma and discrimination, respect their privacy and right to decide whether to disclose their menopausal status, and safeguard their rights and working conditions, in line with the 2021 EMAS consensus recommendations;

Or. en

Amendment 80
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital G a (new)

Motion for a resolution	*Amendment*
	Ga. whereas tackling menopause implies low-cost organisational adjustments, such as flexible working hours, teleworking or hybrid working arrangements but without creating inequalities, reducing the irregularity of shifts, availability of cool and quiet spaces, access to cold drinking water, provision of rest and recovery areas, as well as adequate ventilation;

Or. en

Amendment 81
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Arba Kokalari, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Recital G a (new)

Motion for a resolution	*Amendment*
	Ga. whereas a better understanding of menopause and its effects in the workplace can help retain experienced

women, support their continued participation in the labour market, make better use of their skills and experience, and strengthen Europe's productivity and competitiveness;

Or. en

Amendment 82
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital G a (new)

Motion for a resolution	*Amendment*
	Ga. whereas inadequate care and insufficient workplace support, peri-menopause and menopause are estimated to cost the EU-27 economy €17.3 billion per year[1a] through lost productivity, absenteeism and women leaving the workforce;
	[1a] Care4EveryBody (2023), Mind the Gap: Costs, Consequences and Correction of Sex and Gender Inequality in Medicine, https://www.care4everybody.org/wp-content/uploads/2023/12/Mind-the-Gap-Costs-Consequences-and-Correction-of-Gender-Inequality-in-Medicine.pdf.

Or. en

Amendment 83
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital G b (new)

Motion for a resolution	*Amendment*

Gb. whereas studies estimate the annual cost of menopause at 9.9 billion in Germany underscoring the significant financial impact that menopausal health issues have on businesses and the economy, highlighting the need for more supportive workplace policies and resources to mitigate these costs[1a]; whereas non comparable EU-wide figure currently exists regarding the economic and societal costs of menopause in Europe[1b];

[1a] https://impactsofmenopause.com/bayer-fpa/case-study-germany.

[1b] https://www.europarl.europa.eu/RegData/etudes/BRIE/2026/791507/EPRS_BRI(2026)791507_EN.pdf.

Or. en

Amendment 84
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital G b (new)

Motion for a resolution	*Amendment*
	Gb. whereas menopause symptoms can be caused or made worse by work intensification, staff shortages, time pressure and lack of recovery time, and must therefore be addressed through working conditions by the social partners; whereas adequate staffing levels, realistic workloads and functioning social dialogue are essential to prevent psychosocial risks for workers in all phases of life, including menopause;

Or. en

Amendment 85
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital G b (new)

Motion for a resolution	*Amendment*
	Gb. whereas hormonal fluctuations throughout a women's lifetime can influence how women experience and respond to workplace conditions; whereas less than one-third of workplaces across the EU have accommodations for disruptive (peri)menopausal symptoms and even less in male dominated fields;

Or. en

Amendment 86
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital G c (new)

Motion for a resolution	*Amendment*
	Gc. whereas menopause must be incorporated into strategies to prevent harassment and discrimination and to avoid trivialisation of symptoms and derogatory comments, which contribute to perpetuating stigma and make it difficult for women workers to seek support; whereas awareness raising could not only concern women affected by menopausal symptoms, but it should also touch upon their environment and the attitudes of employers;

Or. en

Amendment 87

Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital G d (new)

Motion for a resolution	*Amendment*
	Gd. whereas (peri)menopause-related symptoms can reduce women's productive life years through absenteeism, reduced work capacity and early labour market exit;

Or. en

Amendment 88
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital G f (new)

Motion for a resolution	*Amendment*
	Gf. whereas employers and social partners play an important role in preventing work stigmatisation of menopause and perimenopause and reducing (peri)menopause-related absences through appropriate workplace support and adjustments and preventative measures;

Or. en

Amendment 89
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital G h (new)

Motion for a resolution	*Amendment*
	Gh. whereas research estimates that

menopause-related workplace absences cost the German economy EUR 9.4 billion annually, while comparable EU-wide estimates remain unavailable;

Or. en

Amendment 90
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital H

Motion for a resolution	*Amendment*
H. whereas empirical evidence demonstrates a causal 'menopause penalty', resulting in a 3.3 % drop in earnings one year post-diagnosis and a 7.4 % drop after four years, driven by reduced working hours, sick leave, lost promotions, early workforce exit and reliance on disability benefits[6] ;	H. whereas empirical evidence demonstrates a causal 'menopause penalty', resulting in a 3.3 % drop in earnings one year post-diagnosis and a 7.4 % drop after four years, driven by reduced working hours, sick leave, lost promotions, early workforce exit and reliance on disability benefits[6]***, increasing the risk of poverty, social exclusion, and economic insecurity, including in old age***;
[6] Conti, G. et al., 'The menopause "penalty"', lnstitute for Fiscal Studies, 2026, https://doi.org/10.1920/wp.ifs.2026.0126.	[6] Conti, G. et al., 'The menopause "penalty"', lnstitute for Fiscal Studies, 2026, https://doi.org/10.1920/wp.ifs.2026.0126.

Or. en

Amendment 91
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Recital H

Motion for a resolution	*Amendment*
H. whereas ***empirical evidence demonstrates a causal '***menopause ***penalty', resulting in a 3.3 % drop in***	H. whereas ***scientific research (Conti et al., 2026)***[6] ***shows a decline in income for a subset of women with an official***

earnings one year post-diagnosis and a 7.4 % drop after four years, driven by reduced working hours***, sick leave, lost promotions,*** early workforce exit ***and reliance on disability benefits***[6];	***medical*** menopause ***diagnosis and particularly severe symptoms, primarily due to*** reduced working hours ***and an*** early workforce exit***; whereas menopause, as a natural stage of life, is not a general disease and whereas a generalisation to all women may lead to disadvantages in the labour market for women aged 45 and over***;
[6] Conti***, G.*** et al., 'The menopause "penalty"', lnstitute for Fiscal Studies, 2026, https://doi.org/10.1920/wp.ifs.2026.0126.	[6] ***G.*** Conti et al., 'The menopause "penalty"', lnstitute for Fiscal Studies, 2026, https://doi.org/10.1920/wp.ifs.2026.0126.

Or. de

Amendment 92
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital H

Motion for a resolution	*Amendment*
H. whereas empirical evidence demonstrates a causal 'menopause penalty', resulting in a 3.3 % drop in earnings one year post-diagnosis and a 7.4 % drop after four years, driven by reduced working hours, sick leave, lost promotions, early workforce exit and reliance on disability benefits[6] ;	H. whereas empirical evidence demonstrates a causal 'menopause penalty', resulting in a 3.3 % drop in earnings one year post-diagnosis and a 7.4 % drop after four years, driven by reduced working hours, sick leave, lost promotions, early workforce exit and reliance on disability benefits[6]***, increasing the risk of poverty, social exclusion and economic insecurity***;
[6] Conti, G. et al., 'The menopause "penalty"', lnstitute for Fiscal Studies, 2026, https://doi.org/10.1920/wp.ifs.2026.0126.	[6] Conti, G. et al., 'The menopause "penalty"', lnstitute for Fiscal Studies, 2026, https://doi.org/10.1920/wp.ifs.2026.0126.

Or. en

Amendment 93
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital H a (new)

Motion for a resolution	*Amendment*
	Ha. whereas an unprecedented proportion of women aged 55 to 64 participate in the EU labour market, with their employment rate growing by 35 % between 2015 and 2025 (compared to +18.9 % for men); whereas the topic of menopause in the workplace remains largely invisible; whereas women in this age group still face an employment rate 11 % lower than their male counterparts, with unaddressed symptoms acting as a significant barrier;

Or. en

Amendment 94
Catherine Griset, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Recital H a (new)

Motion for a resolution	*Amendment*
	Ha. whereas 60 % of women seek medical care for menopause-related issues, yet only around 25 % receive treatment; whereas 5 % of women in Europe are currently receiving menopause hormone therapy;

Or. fr

Amendment 95
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital H a (new)

Motion for a resolution	*Amendment*
	Ha. whereas menopause-related healthcare costs, reduced working hours and income loss can increase women's risk of (peri)menopause poverty, particularly among women facing intersecting forms of discrimination and socioeconomic disadvantage;

Or. en

Amendment 96
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital H b (new)

Motion for a resolution	*Amendment*
	Hb. whereas occupational risks that specifically affect women have been underestimated for decades; whereas the androcentric approach of occupational risks has influenced the design of protective equipment in companies, tools, workspaces and work organisation systems; whereas the new occupational health and safety regulations should take into account the gender-based social inequalities that arise within the workplace;

Or. en

Amendment 97
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution

Recital H c (new)

Motion for a resolution	*Amendment*
	Hc. whereas highly pressurised environments, unhealthy work schedules, workplace taboos, systemic ageism and sexism reinforcing the "ideal worker" standard aggravate symptoms and coping difficulties for one-third of working women aged 50–64;

Or. en

Amendment 98
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital H d (new)

Motion for a resolution	*Amendment*
	Hd. whereas the hearing on menopause care in the EU highlighted that the stigma around menopause, especially in the workplace, continues to persist; whereas women are individuals deserving of comprehensive care and dignity in all spheres of life;

Or. en

Amendment 99
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital H e (new)

Motion for a resolution	*Amendment*
	He. whereas the estimated global market potential to treat menopause

symptoms ranges from USD 120 billion to USD 350 billion globally[1a];

[1a] Closing the women's health gap | McKinsey, https://www.mckinsey.com/mhi/our-insights/closing-the-womens-health-gap-a-1-trillion-dollar-opportunity-to-improve-lives-and-economies.

Or. en

Amendment 100
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital H f (new)

Motion for a resolution	*Amendment*
	Hf. whereas the experience of menopause and the impact of menopausal symptoms on work ability and work participation differs by various background factors of the individuals and features of the cultural and social context; whereas studies show that menopause leads to large declines in women's probability of employment; whereas this disadvantage hits women with lower levels of education and those in jobs with less flexibility the hardest; whereas according to the data, women with university degrees experience virtually no statistically significant loss of income on average related to menopause;

Or. en

Amendment 101
Judita Laššáková

Motion for a resolution

Recital I

Motion for a resolution	*Amendment*
I. whereas ***the pressure and taboo faced by*** women experiencing menopause ***could be reduced by identifying systemic ageism and sexism within public spheres, including*** the workplace;	I. whereas women experiencing menopause ***may face insufficient understanding of their health needs, inadequate access to reliable information and practical difficulties in*** the workplace; ***whereas responses should address identifiable barriers and instances of discrimination through proportionate, evidence-based measures that respect individual circumstances;***

Or. en

Amendment 102
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Recital I

Motion for a resolution	*Amendment*
I. whereas the pressure and taboo faced by women experiencing menopause could be reduced by identifying systemic ageism and sexism within public spheres, including the workplace;	I. whereas the pressure and taboo faced by women experiencing menopause could be reduced by identifying systemic ageism and sexism within public spheres, including the workplace; ***whereas the presence of medical gaslighting for those accessing support can make women feel belittled and not believed with their symptoms;***

Or. en

Amendment 103
Maria Walsh, Liesbet Sommen, Eleonora Meleti, Arba Kokalari, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Recital I

Motion for a resolution	*Amendment*
I. whereas the pressure and taboo faced by women experiencing menopause could be reduced by identifying ***systemic*** ageism and sexism within public spheres, including the workplace;	I. whereas the pressure and taboo faced by women experiencing menopause could be reduced by identifying ***and tackling*** ageism and sexism within public spheres, including the workplace;

Or. en

Amendment 104
Jadwiga Wiśniewska

Motion for a resolution
Recital I

Motion for a resolution	*Amendment*
I. whereas the pressure and taboo faced by women experiencing menopause could be reduced by ***identifying systemic ageism and sexism within*** public ***spheres, including the workplace***;	I. whereas the pressure and taboo faced by women experiencing menopause could be reduced by ***raising*** public ***awareness and disseminating evidence-based medical knowledge***;

Or. pl

Amendment 105
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Recital I

Motion for a resolution	*Amendment*
I. whereas ***the pressure and taboo faced by women experiencing*** menopause ***could*** be reduced ***by identifying systemic ageism and sexism within public spheres, including the workplace***;	I. whereas ***stigmatisation and silence around*** menopause ***can*** be reduced ***through factual education, depathologisation and societal appreciation of the lifelong contribution of older women***;

Or. de

Amendment 106

Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital I a (new)

Motion for a resolution	*Amendment*
	Ia. whereas menopause is not a disease but a natural stage in every woman's life, that brings not only challenges and health risks bit also considerable potential; whereas stigma and discrimination surrounding menopause must be countered through evidence based information and better understanding, not only among women themselves but also among employers, healthcare professionals and society as a whole, in order to enable menopaused women to live up to their full potential;

Or. en

Amendment 107
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Recital I a (new)

Motion for a resolution	*Amendment*
	Ia. whereas significant stigma, fear, and misinformation continue to surround Hormone Replacement Therapy (HRT), largely rooted in the historical misinterpretation past research; whereas such fears needlessly deter many women from accessing treatments that offer life-changing benefits and induces some women to try 'natural' measures;

Or. en

Amendment 108
Catherine Griset, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Recital I a (new)

Motion for a resolution	*Amendment*
	Ia. whereas the lack of adequate menopause care contributes to stigma, discrimination at work and a deterioration of quality of life, with direct consequences for economic independence and social participation;

Or. fr

Amendment 109
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital I a (new)

Motion for a resolution	*Amendment*
	Ia. whereas menopause is a workplace issue that falls within the employer's general obligation under Article 5 of Directive 89/391/EEC to ensure the safety and health of workers in every aspect related to the work, including the obligation to adapt the work to the individual;

Or. en

Amendment 110
Arba Kokalari

Motion for a resolution
Recital I a (new)

Motion for a resolution	*Amendment*
	Ia. whereas many Member States face

a shortage of menopause hormone treatments, leaving many women suffering with limited possibility to treatment;

Or. en

Amendment 111
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital I b (new)

Motion for a resolution	*Amendment*
	Ib. whereas the European Agency for Safety and Health at Work (EU-OSHA) highlights the importance of gender-sensitive occupational safety and health risk assessments and appropriate workplace measures, including support for menstrual and menopause health[1a]; whereas its research on women and the ageing workforce identifies the need to raise awareness of menopause at work and to support employers through non-stigmatising measures, model policies and risk-assessment checklists[1b];
	[1a] European Agency for Safety and Health at Work (EU-OSHA), 'Gender equality and psychosocial risks at work', OSHwiki, 22 July 2026, https://oshwiki.osha.europa.eu/en/themes/gender-equality-and-psychosocial-risks-work.
	[1b] European Agency for Safety and Health at Work (EU-OSHA), Women and the ageing workforce: implications for occupational safety and health – A research review, 2025, https://osha.europa.eu/sites/default/files/women-and-the-ageing-workforce-implications-for-occupational-safety-and-health-a-research-review-executive-

summary.pdf.

Or. en

Amendment 112
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital I b (new)

Motion for a resolution	*Amendment*
	Ib. whereas evidence-based public campaigns on menopause could reduce stigma, improve symptom recognition, help provide reliable information and stimulate discussion of the topic in society[1a];
	[1a] Munn C, Vaughan L, Talaulikar V, et al. Menopause knowledge and education in women under 40: results from an online survey. Womens Health (Lond) 2022, https://journals.sagepub.com/doi/10.1177/17455057221139660.

Or. en

Amendment 113
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital I c (new)

Motion for a resolution	*Amendment*
	Ic. whereas experiences of menopause are also shaped by is an intersectional factors requiring inclusive policy perspectives; whereas research has identified racial and ethnic disparities in

menopausal timing, symptom burden and duration, with black women in particular experiencing, on average, an earlier menopause and a longer duration of menopausal symptoms than white women[1a]; while structural inequalities, discrimination, socioeconomic conditions, unequal access to healthcare and the unequal sharing of care responsibilities may contribute to these disparities, highlighting the need for an intersectional approach that takes such differences into account in menopause research, data collection, healthcare provision and the design and implementation of policies and measures;

[1a] Harlow, S. D. et al., 'Disparities in Reproductive Aging and Midlife Health between Black and White women: The Study of Women's Health Across the Nation (SWAN)', Women's Midlife Health, 8, 3, 2022, https://doi.org/10.1186/s40695-022-00073-y.

Or. en

Amendment 114
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital I d (new)

Motion for a resolution	*Amendment*
	Id. whereas women and girls with disabilities constitute 25.9% of the female population in the EU and face significant barriers to healthcare, with 46.6% of respondents in a European Disability Forum survey reporting difficulties accessing medical services and 38.6% reporting difficulties accessing medication[1a];

[1a] European Disability Forum (EDF), Third Manifesto on the Rights of Women and Girls with Disabilities in the European Union, 2023, p. 16, https://www.edf-feph.org/content/uploads/2024/03/EDF-Third-Manifesto-on-women-and-girls-with-disabilities-Word-Version.pdf.

Or. en

Amendment 115
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital J

Motion for a resolution	*Amendment*
J. whereas menopause remains largely invisible in policy and lacks harmonised EU-wide legislation or policies; whereas the current schedule of the Commission does not outline plans to draft a strategy on the topic;	J. whereas menopause remains largely invisible in policy and lacks harmonised EU-wide legislation or policies; whereas the current schedule of the Commission does not outline plans to draft a strategy on the topic; ***whereas no EU instrument explicitly names menopause as a policy priority or prohibits menopause discrimination specifically[1a];***

[1a] Menopause in the EU: Health, employment and equality policy, https://www.europarl.europa.eu/RegData/etudes/BRIE/2026/791507/EPRS_BRI(2026)791507_EN.pdf.

Or. en

Amendment 116
Jadwiga Wiśniewska

Motion for a resolution
Recital J

Motion for a resolution	*Amendment*
J. whereas menopause remains largely invisible in policy ***and lacks harmonised EU-wide legislation or policies***; whereas ***the current schedule of the Commission does not outline plans to draft a strategy on the topic***;	J. whereas menopause remains largely invisible in policy; whereas ***action at EU level should be focused on supporting Member States in scientific research, prevention and the voluntary exchange of experience, while fully respecting the principles of subsidiarity and national competences in the field of health***;

Or. pl

Amendment 117
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Recital J

Motion for a resolution	*Amendment*
J. whereas menopause remains largely invisible in policy and lacks harmonised EU-wide legislation or policies; whereas the current schedule of the Commission does not outline plans to draft a strategy on the topic;	J. whereas menopause remains largely invisible ***and misunderstood across society in general and*** in policy and lacks harmonised EU-wide legislation or policies; whereas the current schedule of the Commission does not outline plans to draft a strategy on the topic;

Or. en

Amendment 118
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Recital J

Motion for a resolution	*Amendment*
J. whereas menopause remains largely invisible in policy and lacks harmonised EU-wide legislation or policies; whereas the current schedule of the Commission	J. whereas menopause ***and perimenopause*** remains largely invisible in policy and lacks harmonised EU-wide legislation or policies; whereas the current

does not outline plans to draft a strategy on the topic;	schedule of the Commission does not outline plans to draft a strategy on the topic;

Or. en

Amendment 119
Margarita de la Pisa Carrión

Motion for a resolution
Recital J

Motion for a resolution	*Amendment*
J. whereas ***menopause remains largely invisible in policy and lacks harmonised EU-wide legislation or policies; whereas the current schedule of the Commission does not outline plans to draft a strategy on the topic***;	J. whereas ***scientific cooperation and the exchange of experience can provide added value when they address demonstrated needs and respect subsidiarity and proportionality***;

Or. en

Amendment 120
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital J a (new)

Motion for a resolution	*Amendment*
	Ja. whereas some Member States and other European countries have already started some good practices in menopause, such as hormone replacement therapy in Ireland, the Employment Rights Act in the UK, the ad hoc inter-federal task force in Belgium, the Mon bilan prévention in France, increased of investments in research and innovation on women's health or the extension of temporary disability leave for women suffering from conditions associated with menopause in Spain;

Or. en

Amendment 121
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital J a (new)

Motion for a resolution	*Amendment*
	Ja. whereas several countries, including Ireland, Australia and the United Kingdom, have recognised menopause as a policy priority and taken measures across healthcare, workplace support, women's health and public awareness, demonstrating the need for harmonised rights-based approach across all relevant policy areas in all EU member states;

Or. en

Amendment 122
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Recital J a (new)

Motion for a resolution	*Amendment*
	Ja. whereas cancer treatments - including chemotherapy, radiotherapy, endocrine therapy, and surgical interventions such as hysterectomy and bilateral oophorectomy for gynaecological cancers (cervical, vaginal, vulvar, endometrial, and ovarian) cause abrupt, early, and irreversible iatrogenic menopause in younger women;

Or. en

Amendment 123
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Recital J b (new)

Motion for a resolution	*Amendment*
	Jb. whereas the European Commission has used fiscal and funding mechanisms to support national policies aimed at alleviating menstrual but not menopause poverty; whereas equal access should be guaranteed to treatments for all women within the European Union;

Or. en

Amendment 124
Sirpa Pietikäinen, Tilly Metz

Motion for a resolution
Paragraph 1

Motion for a resolution	*Amendment*
1. Calls on the Commission ***and*** the Member States ***to develop an EU-level*** strategy ***on*** menopause; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable information, change social perceptions, reduce stigma and improve access to healthcare and workplace support;	1. Calls on the Commission ***to develop and implement an EU Women's Health Strategy to be implemented across*** the Member States***, including specific indicators and reporting on the progress of the*** Strategy ***with the aim of reducing gender health gaps, boosting research into gender-specific conditions and guaranteeing equal access to healthcare across the EU, including in the context of*** menopause***; stresses the need for adequate funding to support research, innovation, and education in women's health***; highlights that ***in terms of menopause,*** this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable information, change social perceptions, reduce stigma and improve access to healthcare and workplace support;

Or. en

Amendment 125
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Paragraph 1

Motion for a resolution	*Amendment*
1. Calls on the Commission and the Member States to develop an EU-level strategy on menopause; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable information, change social perceptions, reduce stigma and improve access to healthcare and workplace support;	1. Calls on the Commission and the Member States to develop an EU-level strategy on menopause ***with dedicated funding in future budgets***; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns***, clear guidelines for workplaces, advice for healthcare systems*** to provide reliable information***, investment in research and innovation, integration of menopause into EU public health programmes, common standards to prevent discrimination in the workplace, and better data collection to close the gender health gap***, change social perceptions, reduce stigma and improve access to healthcare and workplace support;

Or. en

Amendment 126
Gabriela Firea, Lina Gálvez

Motion for a resolution
Paragraph 1

Motion for a resolution	*Amendment*
1. Calls on the Commission and the Member States to develop an EU-level strategy on menopause; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable	1. Calls on the Commission and the Member States to develop an EU-level strategy on menopause; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable

information, change social perceptions, reduce stigma and improve access to healthcare and workplace support;	information, change social perceptions, reduce stigma and improve access to healthcare and workplace support; ***stresses the need to remove geographical, social and financial barriers to accessing menopause-related healthcare services, paying particular attention to women living in rural areas, those in communities with limited access to healthcare services, and women at risk of poverty or social exclusion;***

Or. en

Amendment 127
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 1

Motion for a resolution	*Amendment*
1. Calls on the Commission and the Member States to develop an EU-level strategy on menopause; highlights that this strategy should be based on broader research ***and*** calls for evidence-based public campaigns to provide reliable information***,*** change social perceptions, reduce stigma and improve access to healthcare and workplace support;	1. Calls on the Commission and the Member States to develop an EU-level strategy on ***perimenopause and*** menopause; highlights that this strategy should be based on broader ***rigorous*** research***;*** calls for evidence-based public campaigns to provide reliable information ***and effectively trigger*** change social perceptions ***and policy making***, reduce stigma and improve access to healthcare and workplace support;

Or. en

Amendment 128
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 1

Motion for a resolution	*Amendment*
1. Calls on the Commission and the Member States to develop an EU-level strategy on menopause; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable information, change social perceptions, reduce stigma and improve access to healthcare and workplace support;	1. Calls on the Commission and the Member States to develop an EU-level strategy on menopause***, based on a multi-stakeholder approach and developed in consultation with relevant stakeholders, including healthcare professionals, researchers, women's organisations, employers and trade unions***; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable information, change social perceptions, reduce stigma and improve access to healthcare and workplace support;

Or. en

Amendment 129
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 1

Motion for a resolution	*Amendment*
1. Calls on ***the Commission and*** the Member States to ***develop an EU-level strategy on menopause; highlights that this strategy should be based on broader research and calls for*** evidence-based ***public campaigns to provide reliable*** information***, change social perceptions***, reduce stigma and ***improve access to*** healthcare ***and workplace support***;	1. calls on the Member States to ***provide reliable,*** evidence-based ***medical*** information ***at national level in order to provide factual education***, reduce stigma and ***institute pragmatic improvements to women's*** healthcare ***where needed***;

Or. de

Amendment 130
Judita Laššáková

Motion for a resolution
Paragraph 1

Motion for a resolution	*Amendment*
1. ***Calls on the Commission and the*** Member States to ***develop an EU-level strategy on menopause; highlights that this strategy should be based on broader*** research and ***calls for evidence-based public campaigns to provide*** reliable information, ***change social perceptions, reduce stigma and improve access to*** healthcare ***and workplace support***;	1. ***Encourages*** Member States to ***improve awareness, medical*** research and ***access to appropriate menopause-related healthcare within their national health systems; stresses that cooperation at Union level should focus on exchanging scientific evidence, clinical best practices and*** reliable ***health*** information, ***while respecting Member States' primary responsibility for the organisation and delivery of*** healthcare ***services and avoiding unnecessary duplication of existing initiatives***;

Or. en

Amendment 131
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 1

Motion for a resolution	*Amendment*
1. Calls on the Commission and the Member States to develop an EU-level strategy on menopause; highlights that this strategy should be based on broader research ***and calls for evidence-based public campaigns to provide reliable information, change social perceptions, reduce stigma and improve access to healthcare and workplace support***;	1. Calls on the Commission and the Member States to develop an EU-level strategy on menopause ***and perimenopause***; highlights that this strategy should be based on broader research;

Or. en

Amendment 132
Diana Iovanovici Şoşoacă

Motion for a resolution
Paragraph 1

Motion for a resolution	*Amendment*
1. Calls on the Commission and the Member States to develop an EU-level strategy on menopause; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable information, change social perceptions, reduce stigma and improve access to healthcare and workplace support;	1. Calls on the Commission and the Member States to develop an EU-level strategy on menopause ***and its effects on women's health in the medium term***; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable information, change social perceptions, reduce stigma and improve access to healthcare and workplace support;

Or. ro

Amendment 133
Arba Kokalari

Motion for a resolution
Paragraph 1

Motion for a resolution	*Amendment*
1. Calls on the Commission and the Member States to ***develop*** an EU-level strategy on menopause; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable information, ***change*** social perceptions, reduce stigma ***and improve access to*** healthcare and workplace support;	1. Calls on the Commission and the Member States to ***coordinate*** an EU-level strategy on menopause***, such as the exchange of best-practices***; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable information, ***with the intention of changing*** social perceptions, reduce stigma***, enable better*** healthcare and workplace support;

Or. en

Amendment 134
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 1

Motion for a resolution	*Amendment*

1. Calls on the Commission ***and*** the Member States ***to develop an EU-level strategy*** on menopause***; highlights that this strategy should be based on broader research and calls for evidence-based public campaigns to provide reliable information, change social perceptions, reduce stigma and improve access to*** healthcare ***and workplace support***;	1. Calls on the Commission ***to support*** the Member States ***in exchanging best practice and in coordinating action*** on menopause ***and perimenopause; emphasises the need to fully respect the exclusive competences of the Member States when it comes to the organisation and delivery of*** healthcare ***services in accordance with Article 168(7) TFEU***;

Or. pl

Amendment 135
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution	*Amendment*
	1a. Calls for the European Strategy on Menopause to include clear objectives, adequate funding and regular monitoring; stresses that women and their representative organisations should be involved, and that the strategy should include concrete measures and clear commitments to ensure effective implementation, while respecting the competences of the Member States;

Or. en

Amendment 136
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution	*Amendment*
	1a. Calls for a multidisciplinary approach involving efforts from medicine, public health, economics, labour

psychology, sociology and gender studies, to comprehensively examine the life of women in menpause and develop a new general framework, according to EU competences in gender equality, non-discrimination, occupational safety and public health;

Or. en

Amendment 137
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution	*Amendment*
	1a. Calls on the Commission and the Member States to initiate for evidence-based public awareness campaigns to provide reliable information, change social perceptions, reduce stigma and improve access to healthcare and workplace support;

Or. en

Amendment 138
Arba Kokalari

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution	*Amendment*
	1a. Underlines that better treatments and knowledge of menopause can increase women's participation in the labour market, thereby strengthening the Union's economic growth and competitiveness;

Or. en

Amendment 139
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution	*Amendment*
	1a. Stresses that workplace support must include evidence-informed guidance for employers, manager training, workplace adjustments and consistent access to support and training materials;

Or. en

Amendment 140
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 1 b (new)

Motion for a resolution	*Amendment*
	1b. Stresses that the Commission should explicitly recognise health promotion and health education within a future EU menopause strategy; encourages Member States to integrate evidence-informed lifestyle and preventive health support into menopause care;

Or. en

Amendment 141
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Arba Kokalari, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 1 c (new)

Motion for a resolution	*Amendment*

	1c. Calls on the Commission and the Member States to support an open and competitive market for safe, evidence-based menopause-related products and services, by encouraging research, innovation and entrepreneurship while ensuring proportionate regulation, transparent information and strong consumer protection; stresses that competition can widen women's access to effective and affordable options that reflect their individual medical needs;

Or. en

Amendment 142
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 2

Motion for a resolution	*Amendment*
2. Regrets that the topic of menopause is still not routinely integrated into EU and Member States' research programmes; stresses the lack of medical, social and economic research findings on preventing, avoiding, minimising or delaying the health risks and long-term effects linked to menopause, such as osteoporosis and cardiovascular disease;	2. Regrets that the topic of menopause is still not routinely integrated into EU and Member States' research programmes; stresses the lack of medical, social and economic research findings on preventing, avoiding, minimising or delaying the health risks and long-term effects linked to menopause, such as osteoporosis and cardiovascular disease; ***calls for research to also examine how healthcare systems and institutions respond to women's needs, with a view to exchanging best practices between Member States on access to information and care and on addressing barriers to access;***

Or. en

Amendment 143
Gabriela Firea, Lina Gálvez

Motion for a resolution
Paragraph 2

Motion for a resolution	*Amendment*
2. Regrets that the topic of menopause is still not routinely integrated into EU and Member States' research programmes; stresses the lack of medical, social and economic research findings on preventing, avoiding, minimising or delaying the health risks and long-term effects linked to menopause, such as osteoporosis and cardiovascular disease;	2. Regrets that the topic of menopause is still not routinely integrated into EU and Member States' research programmes; stresses the lack of medical, social and economic research findings on preventing, avoiding, minimising or delaying the health risks and long-term effects linked to menopause, such as osteoporosis and cardiovascular disease; ***stresses the need for evidence-based preventive measures and proactive, individualised health risk assessment to facilitate early detection of health conditions and prevent long-term complications;***

Or. en

Amendment 144
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 2

Motion for a resolution	*Amendment*
2. Regrets that the topic of menopause is still not routinely integrated into EU and Member States' research programmes; stresses the lack of medical, social and economic research findings on preventing, avoiding, minimising or delaying the health risks and long-term effects linked to menopause, ***such as*** osteoporosis and cardiovascular disease;	2. Regrets that the topic of menopause is still not routinely integrated into EU and Member States' research programmes; stresses the lack of medical, social and economic research findings on preventing, avoiding, minimising or delaying the health risks and long-term effects linked to menopause, ***including*** osteoporosis and cardiovascular disease***, depression, anxiety and other impacts on mental health and psychological wellbeing***;

Or. en

Amendment 145
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 2

Motion for a resolution	*Amendment*
2. ***Regrets*** that the ***topic of*** menopause ***is still not routinely integrated into EU and Member States'*** research programmes; stresses the ***lack of*** medical, social and economic research findings on ***preventing, avoiding, minimising or delaying*** the health risks and long-term effects ***linked to menopause, such as osteoporosis and*** cardiovascular ***disease***;	2. ***Points out*** that the ***issues of perimenopause and*** menopause ***should be taken into account in the*** research programmes ***of the EU and the Member States***; stresses the ***need to fill gaps in*** medical, social and economic research findings on the ***early prevention of*** health risks and long-term ***health*** effects***, in particular*** cardiovascular ***diseases and osteoporosis***;

Or. pl

Amendment 146
Dan-Ştefan Motreanu, Maria Walsh

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution	*Amendment*
	2a. Calls on the Commission to strengthen the translation of research on women's health across the life course, including perimenopause and menopause, into clinically validated diagnostics, safe and effective treatment options, digital health technologies and evidence-based models of care, by encouraging cooperation among universities, research organisations, healthcare professionals, patient representatives, innovative SMEs and industry; calls on the Commission to promote synergies between existing Union research and health instruments and, subject to their adoption and applicable eligibility criteria, between the proposed Horizon Europe programme for 2028–2034 and the proposed European Competitiveness Fund, with a view to bringing accessible and affordable innovations to patients and reducing inequalities in care;

Or. en

Amendment 147
Catherine Griset, Mathilde Androuët

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution	*Amendment*
	2a. Takes note of the three Horizon Europe projects that deal specifically with menopause: CARAMEL (2024-2029), which leverages artificial intelligence to improve cardiovascular risk assessment in women aged 40 to 60, MenoBrain (2025-2029), which focuses on menopause-related brain health, and MappingPerimenopause (2025-2030), which monitors changes in the brain during perimenopause; considers, however, that this figure is extremely small given that over EUR 2 billion has been invested in more than 1 000 projects focusing on women's health under Horizon 2020 and Horizon Europe;

Or. fr

Amendment 148
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution	*Amendment*
	2a. Regrets that the topic of (peri)menopause is still not routinely integrated into EU and Member States' research programmes; stresses the lack of medical, social and economic research findings on preventing, avoiding, minimising or delaying the health risks and long-term effects linked to

menopause, such as osteoporosis and cardiovascular disease;

Or. en

Amendment 149
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution	*Amendment*
	2a. Regrets that sex and gender biases have been documented in eight out of ten major disciplines in health research[1a]; points out that connecting researchers and institutions across Member States could support EU policymaking and strengthen collaboration in European women's health research;
	[1a] European Institute for Women's Health's EU Manifesto for Women's Health. 37. Beery, A. K., & Zucker, I. (2O11). Sex bias in neuroscience and biomedical research. Neuroscience & Biobehavioral Reviews, 35(3), 565-57.

Or. en

Amendment 150
Catherine Griset, Margarita de la Pisa Carrión, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Paragraph 2 b (new)

Motion for a resolution	*Amendment*
	2b. Recognises the potential of artificial intelligence in facilitating research into menopause, as long as it is trained on sufficient, representative and

	high-quality data; notes that AI-based tools can help to bridge the knowledge gap in this area by harnessing large volumes of health data that elude traditional statistical analyses, allowing early detection of unidentified symptom patterns, examining the impact of menopause on careers and monitoring the effectiveness of long-term treatments; stresses that the quality of the results obtained is intrinsically linked to the quality of the data used for training, and that the absence of data broken down by sex, age and socio-economic background, highlighted elsewhere in this resolution, is a major obstacle in this regard;

Or. fr

Amendment 151
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 3

Motion for a resolution	*Amendment*
3. Calls for a dedicated EU mission on women's health in FP10; calls for more funding for research on menopause, including on the use and efficiency of hormone treatment;	***deleted***

Or. de

Amendment 152
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 3

Motion for a resolution	*Amendment*
3. Calls for a dedicated EU ***mission***	3. Calls for a dedicated EU ***moonshot***

on women’s health in FP10; calls for more funding for research on menopause, including on the use and efficiency of hormone treatment;	on women’s health in FP10 ***with an earmarked envelope, supported by the establishment of an EU women's health R&I research agenda to drive cohesive actions across all relevant EU budget financing programmes on the basis of women's health requires a new research paradigm based on scientific justice and gender equality in health care with an interdisciplinary and multidisciplinary approach***; calls for more funding for research on menopause, including on the use and efficiency of hormone treatment; ***calls for more funding for research on menopause, including its long-term cardiovascular, metabolic, musculoskeletal and cognitive health consequences, and on the use and efficiency of hormone treatment;***

Or. en

Amendment 153
Diana Iovanovici Şoşoacă

Motion for a resolution
Paragraph 3

Motion for a resolution	*Amendment*
3. Calls for a dedicated EU mission on women’s health in FP10; calls for more funding for research on menopause, including on the use and efficiency of hormone treatment;	3. Calls for a dedicated EU mission on women’s health in FP10; calls for more funding for research on menopause, ***and, in general, on women's health throughout the life course,*** including on the use and efficiency of hormone treatment; ***calls for the field of research in question to include endometriosis, polycystic ovary syndrome, uterine fibroids, osteoporosis, cardiovascular conditions and mental health problems that can affect women in particular;***

Or. ro

Amendment 154

Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Paragraph 3

Motion for a resolution	*Amendment*
3. Calls for a dedicated EU mission on women's health in FP10; calls for more funding for research on menopause, including on the use and efficiency of hormone treatment;	3. Calls for a dedicated EU mission on women's health in FP10; calls for more funding for research on menopause, including on the use and efficiency of hormone treatment ***such as hormone replacement therapy, building on the successful experience of Member States making these treatments free***; ***calls for these therapies to be free and accessible to all women who may need it as an effective treatment to deal with menopause symptoms;***

Or. en

Amendment 155
Judita Laššáková

Motion for a resolution
Paragraph 3

Motion for a resolution	*Amendment*
3. ***Calls for a dedicated EU mission on women's health in FP10; calls for more funding for*** research on menopause, including ***on the use and efficiency of hormone*** treatment;	3. ***Encourages further high-quality scientific*** research on menopause, including ***the safety, effectiveness and long-term outcomes of available*** treatment ***options***; ***stresses that research funding under FP10 should be allocated through transparent, competitive and excellence-based procedures, taking account of demonstrated scientific needs, potential public health benefits and European added value rather than predetermined thematic funding commitments;***

Or. en

Amendment 156
Gabriela Firea, Lina Gálvez

Motion for a resolution
Paragraph 3

Motion for a resolution	*Amendment*
3. Calls for a dedicated EU mission on women's health in FP10; calls for more funding for research on menopause, including on the use and efficiency of hormone ***treatment***;	3. Calls for a dedicated EU mission on women's health in FP10; calls for more funding for research on menopause, including on the use and efficiency of hormone ***and non-hormonal treatments, as well as the neurological and cognitive effects of the menopausal transition***;

Or. en

Amendment 157
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 3

Motion for a resolution	*Amendment*
3. Calls for a dedicated EU mission on women's health in FP10; calls for more funding for research on menopause, including on the use and efficiency of hormone treatment;	3. Calls for a dedicated EU mission on women's health in FP10; calls for more funding for research on menopause, including on the use and efficiency of hormone treatment ***and non-hormonal alternatives***;

Or. en

Amendment 158
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 3

Motion for a resolution	*Amendment*
3. ***Calls for a dedicated EU mission on women's health in FP10;*** calls for	3. Calls for more funding for research on menopause, including on the use and

more funding for research on menopause, including on the use and efficiency of hormone treatment;	efficiency of hormone treatment;

Or. pl

Amendment 159
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 3

Motion for a resolution	*Amendment*
3. Calls for a dedicated EU mission on women's health in FP10; calls for more funding for research on menopause, including on the use and efficiency of hormone treatment;	3. Calls for a dedicated EU mission on women's health in FP10; calls for more funding for research on menopause, including on the use and efficiency of hormone treatment ***as a priority***;

Or. en

Amendment 160
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 3 a (new)

Motion for a resolution	*Amendment*
	3a. Calls on the Member States to ensure affordable, equitable and timely access to evidence-based menopause treatments, including hormone replacement therapy (HRT) where clinically appropriate, and to consider measures to remove financial barriers to access, drawing on approaches such as the free HRT scheme introduced in Ireland;

Or. en

Amendment 161
Arba Kokalari

Motion for a resolution
Paragraph 3 a (new)

Motion for a resolution	*Amendment*
	3a. Stresses the importance of menopause treatments and the need of ensuring the supply and availability of menopause hormone treatments; regrets the shortage of such treatments in many Member States;

Or. en

Amendment 162
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 4

Motion for a resolution	*Amendment*
4. Points out that more research and publications are needed to reflect the experiences of women in all their diversity during menopause[7] , to help prevent health risks, improve women's well-being and contribute to a more competitive and a fairer Europe;	4. Points out that more research and publications are needed to reflect the experiences of women in all their diversity***, taking into account differing socioeconomic circumstances,*** during menopause[7]***, as well as premature or medically induced menopause***, to help prevent health risks, improve women's well-being and contribute to a more competitive and a fairer Europe; ***stresses that research should also address women's needs and priorities to ensure that findings inform effective public policies and that women's organisations should be involved in defining research priorities;***
[7] van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023, pp. 1-11,	[7] van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023, pp. 1-11,

https://doi.org/10.17157/mat.12.2.9169.

https://doi.org/10.17157/mat.12.2.9169.

Or. en

Amendment 163
Catherine Griset, Margarita de la Pisa Carrión, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Paragraph 4

Motion for a resolution	*Amendment*
4. Points out that more research and publications are needed to reflect the experiences of women in all their diversity during menopause[7], to help prevent health risks, improve women's well-being and contribute to a more competitive and a fairer Europe;	4. Points out that more research and publications are needed to reflect the experiences of women in all their diversity during menopause[7], to help prevent health risks, improve women's well-being and contribute to a more competitive and a fairer Europe; ***stresses the need to take into account in these studies the differences related to the hormonal cycle, stages of life, especially menopause, and diseases affecting women;***
[7] van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023, pp. 1-11, https://doi.org/10.17157/mat.12.2.9169.	[7] van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023, pp. 1-11, https://doi.org/10.17157/mat.12.2.9169.

Or. fr

Amendment 164
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 4

Motion for a resolution	*Amendment*
4. Points out that more research and publications are needed to reflect the experiences of women in all their diversity	4. Points out that more research and publications are needed to reflect the experiences of women in all their diversity

during menopause[7] , to help prevent health risks, improve women's well-being and contribute to a more competitive and a fairer Europe;

during menopause ***and perimenopause***[7], to help prevent health risks, improve women's ***mental health and*** well-being and contribute to a more competitive and a fairer Europe;

[7] ***van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023, pp. 1-11, https://doi.org/10.17157/mat.12.2.9169.***

[7] ***van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023, pp. 1-11, https://doi.org/10.17157/mat.12.2.9169.***

Or. en

Amendment 165
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Points out that more research and publications are needed to reflect the experiences of women in all their diversity during menopause[7] **,** to help prevent health risks, improve women's well-being and contribute to a more competitive and a fairer Europe;

[7] van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023, pp. 1-11, https://doi.org/10.17157/mat.12.2.9169.

Amendment

4. Points out that more research and publications are needed to reflect the experiences of women in all their diversity during ***perimenopause and*** menopause[7] to help prevent health risks, improve women's well-being and contribute to a more competitive and a fairer Europe;

[7] van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023, pp. 1-11, https://doi.org/10.17157/mat.12.2.9169.

Or. en

Amendment 166
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 4

Motion for a resolution	*Amendment*
4. Points out that more research and publications are needed ***to reflect the experiences of women in all their diversity during*** menopause[7], ***to help*** prevent health risks***, improve*** women's well-being ***and contribute to a more competitive and a fairer Europe***;	4. Points out that more ***scientific*** research and publications are needed ***on perimenopause and*** menopause[7], ***with a view to improving understanding of the effects they have on the health and professional activity of women at different stages in their lives, thereby making it possible to effectively*** prevent health risks ***and support*** women's well-being;
[7] van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023, pp. 1-11, https://doi.org/10.17157/mat.12.2.9169.	[7] van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023, pp. 1-11, https://doi.org/10.17157/mat.12.2.9169.

Or. pl

Amendment 167
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 4

Motion for a resolution	*Amendment*
4. Points out that more research and publications are needed to reflect the experiences of women in all their diversity during menopause[7] , to help prevent health risks, improve women's ***well-being*** and contribute to a more competitive and a fairer Europe;	4. Points out that more research and publications are needed to reflect the experiences of women in all their diversity during menopause[7], to help prevent health risks, improve women's ***quality of life*** and contribute to a more competitive and a fairer Europe;
[7] van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023,	[7] van Voorst, R., 'The loss of a cyclical self: exploring perspectives on menstruation and menopause', Medicine Anthropology Theory, Vol. 12, No 2, 2023,

pp. 1-11,
https://doi.org/10.17157/mat.12.2.9169.

pp. 1-11,
https://doi.org/10.17157/mat.12.2.9169.

Or. en

Amendment 168
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution	*Amendment*
	4a. Underlines that promoting women's health also benefits from supporting women as researchers and stresses that, according to the Finnish Women's Health Research Network, researchers working on topics such as gender, sexuality and sexual and reproductive health and rights face harassment and pressure, in particular young women researchers; calls for the protection of academic freedom to advance on women's health and gender equality;

Or. en

Amendment 169
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution	*Amendment*
	4a. Calls on the Commission to assess the annual economic cost of (peri)menopause across the EU, including absenteeism, reduced working hours, productivity losses and early labour market exit; calls specifically for more

research on the impact of (the lack of) clear (peri)menopause policies both at European and national level;

Or. en

Amendment 170
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution	*Amendment*
	4a. Highlights how perimenopause and menopause can be particularly difficult for neurodivergent women because the hormonal changes can amplify their existing differences, from sensory sensitivity, to social anxiety and executive functioning;

Or. en

Amendment 171
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 5

Motion for a resolution	*Amendment*
5. Highlights that most of the existing medical research focuses on the years of fertility, overlooking puberty, perimenopause and menopause, and ***that*** a more inclusive and representative approach to clinical trials ***is necessary***;	5. Highlights that most of the existing medical research focuses on the years of fertility, overlooking puberty, perimenopause and menopause, and ***the consequences of declining oestragen levels extend far beyond reproductive health; calls on*** a more inclusive and representative approach to clinical trials;

Or. en

Amendment 172
Sirpa Pietikäinen

Motion for a resolution
Paragraph 5

Motion for a resolution	*Amendment*
5. Highlights that most of the existing medical research focuses on the years of fertility, overlooking puberty, perimenopause and menopause, and that a more inclusive and representative approach to clinical trials is necessary;	5. Highlights that most of the existing medical research focuses on the years of fertility, overlooking puberty, perimenopause and menopause, and that a more inclusive and representative ***lifecycle*** approach to clinical trials is necessary;

Or. en

Amendment 173
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution	*Amendment*
	5a. Calls on the Commission and Member States to push for a renewed WHO definition of menopause, which allows for ex-ante diagnoses, with the aim of increasing comparability of data and researchability; further calls for a standardised European definition of perimenopause to be applied equally in all European health systems;

Or. en

Amendment 174
Gabriela Firea, Lina Gálvez

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution	*Amendment*
	5a. Stresses the importance of including women experiencing perimenopause, menopause and postmenopause in relevant clinical research, paying particular attention to women from vulnerable groups, in order to ensure greater representativeness in research and the development of healthcare services tailored to individual needs;

Or. en

Amendment 175
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution	*Amendment*
	5a. Strongly deplores the inequalities in access to medical treatment during menopause, depending on ethnic, cultural and socio-economic background and income; calls for efficient policies to overcome these inequalities and to guarantee the right of every woman to accurate information and taylored treatment;

Or. en

Amendment 176
Diana Iovanovici Şoşoacă

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution	*Amendment*
	5a. underlines the fact that special

attention needs to be paid to translating research results into clinical practice, through early diagnosis, proper training of medical staff and equitable access to prevention and treatment services;

Or. ro

Amendment 177
Arba Kokalari

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution	*Amendment*
	5a. Encourages Member States to invest more in research on menopause in order to making health care more equal, strengthening women's participation in the labour market and the Union's competitiveness;

Or. en

Amendment 178
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 5 c (new)

Motion for a resolution	*Amendment*
	5c. Calls on the Commission to ensure the collection of gender-disaggregated health data under the European Health Data Space to facilitate menopause research through the secondary use of health data, while ensuring the protection of sensitive personal health data;

Or. en

Amendment 179
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution	*Amendment*
	5a. Recognises that menopause can start early and that it does not just affect older women; all targets and actions pursued should also be applicable to early onset menopause;

Or. en

Amendment 180
Dan-Ştefan Motreanu, Maria Walsh

Motion for a resolution
Paragraph 6

Motion for a resolution	*Amendment*
6. Calls on the Commission ***and*** the Member States ***to ensure that*** menopause ***is recognised as a public health issue and is fully integrated into*** primary ***healthcare services to support women's long-term health and participation in the labour market***;	6. Calls on the Commission ***to facilitate, in cooperation with*** the Member States***, the mapping and exchange of effective models of*** menopause ***care and to identify inequalities and unmet needs in access to information,*** primary ***care, specialist referral pathways and evidence-based treatment, with particular attention to geographical and socioeconomic disparities and medically complex cases***;

Or. en

Amendment 181
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 6

Motion for a resolution	*Amendment*

6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public health issue and is fully integrated into primary healthcare services to support women's long-term health and participation in the labour market;	6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public health issue and is fully integrated into primary healthcare services to support women's long-term health and participation in the labour market***, with up-to-date clinical guidelines, clear care pathways and effective coordination with specialist services, ensuring appropriate follow-up and assessing care quality based on women's experiences***;

Or. en

Amendment 182
Gabriela Firea, Lina Gálvez

Motion for a resolution
Paragraph 6

Motion for a resolution	*Amendment*
6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public health issue and is fully integrated into primary healthcare services to support women's long-term health and participation in the labour market;	6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public health issue and is fully integrated into primary healthcare services to support women's long-term health and participation in the labour market***, including through early recognition of symptoms, facilitating access to specialist consultations, promoting a multidisciplinary approach to healthcare and ensuring continuity of care***;

Or. en

Amendment 183
Judita Laššáková

Motion for a resolution
Paragraph 6

Motion for a resolution	*Amendment*

6. ***Calls on the Commission and the*** Member States to ensure that menopause ***is recognised as a public health issue and is fully integrated into primary*** healthcare services ***to support women's long-term health and participation in the labour market***;	6. ***Encourages*** Member States to ensure that ***women experiencing*** menopause ***have access to appropriate medical advice, diagnosis and treatment through their national*** healthcare ***systems; stresses that the organisation and delivery of such*** services ***should remain within the competence of Member States and be guided by medical evidence, patient needs and the efficient allocation of healthcare resources***;

Or. en

Amendment 184
Catherine Griset, Margarita de la Pisa Carrión, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Paragraph 6

Motion for a resolution	*Amendment*
6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public health issue and is fully integrated into primary healthcare services to support women's long-term health and participation in the labour market;	6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public health issue and is fully integrated into primary healthcare services to support women's long-term health and participation in the labour market; ***points out in this regard that Article 168 TFEU clearly states that Member States are responsible for the organisation of their health services;***

Or. fr

Amendment 185
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 6

Motion for a resolution	*Amendment*
6. Calls on the Commission and the Member States to ensure that menopause is	6. Calls on the Commission and the Member States to ensure that

recognised as a public health issue and is fully integrated into primary healthcare services to support women's long-term health ***and participation in the labour market***;	***(peri)***menopause is recognised as a public health issue and is fully integrated into primary healthcare services to support women's long-term health***; calls on Member States to improve access to (peri)menopause care in rural, remote and underserved areas through primary care training, mobile health services and telemedicine***;

Or. en

Amendment 186
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 6

Motion for a resolution	*Amendment*
6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public health issue ***and is*** fully integrated into primary healthcare services to support women's long-term health and participation in the labour market;	6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public ***and transversal*** health issue ***that intersects with multiple areas of physical well-being and that has to be*** fully integrated into primary healthcare services to support women's long-term health and participation in the labour market;

Or. en

Amendment 187
Sirpa Pietikäinen

Motion for a resolution
Paragraph 6

Motion for a resolution	*Amendment*
6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public health issue and is fully integrated into primary healthcare	6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public health issue and is fully integrated into primary healthcare

services to support women's long-term health and participation in the labour market;	services to support women's long-term health and participation in the labour market***, also in the context of the implementation of the Gender Equality Strategy 2026-2030***;

Or. en

Amendment 188
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 6

Motion for a resolution	*Amendment*
6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public health issue and is fully integrated into primary healthcare services to support women's long-term health and participation in the labour market;	6. Calls on the Commission and the Member States to ensure that menopause is recognised as a public health issue and is fully integrated into primary healthcare services ***and routine health checks relevant*** to support women's long-term health and participation in the labour market;

Or. en

Amendment 189
Giusi Princi

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution	*Amendment*
	6a. Notes that women face a significantly higher risk of depression during the perimenopause than before this stage[1a]; stresses that cognitive complaints, mood symptoms, anxiety and sleep disturbances commonly emerge during the menopausal transition and are often interrelated; calls for their early recognition and holistic assessment within menopause care, with referral to

multidisciplinary services, including mental health expertise, where needed[1b]; calls on the Commission to address menopause in the implementation and any future update of its comprehensive approach to mental health[1c];

[1a] Bromberger, J. T. et al., 'Major depression during and after the menopausal transition: Study of Women's Health Across the Nation (SWAN)', Psychological Medicine, Vol. 41, No 9, 2011, pp. 1879-1888, https://doi.org/10.1017/S003329171100016X; Badawy, Y. et al., 'The risk of depression in the menopausal stages: A systematic review and meta-analysis', Journal of Affective Disorders, Vol. 357, 2024, pp. 126-133, https://doi.org/10.1016/j.jad.2024.04.041.

[1b] Stute, P. et al., ''Healthy menopause': The European Menopause and Andropause Society (EMAS) 2026 framework for precision, digital, and interdisciplinary midlife health', Maturitas, Vol. 212, 2026, https://doi.org/10.1016/j.maturitas.2026.109060.

[1c] Commission communication of 7 June 2023 on a comprehensive approach to mental health (COM(2023)0298).

Or. en

Amendment 190
Catherine Griset, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution	*Amendment*
	6a. Recommends that Member States systematically integrate menopause screening and assessment into primary healthcare for women over 40, using

validated clinical tools, strengthen initial and continuing training for doctors and nurses on symptoms and available treatment options, guarantee access to hormone replacement therapy and evidence-based alternatives, and support national awareness initiatives aimed at tackling the persistent social stigma surrounding menopause;

Or. fr

Amendment 191
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Arba Kokalari, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution	*Amendment*
	6a. Calls for improved support for women returning to work following cancer treatment and for women experiencing menopause, whether naturally or as a result of medical treatment; stresses the need for greater awareness and understanding among employers, appropriate follow-up, regular check-ins and access to practical, individualised workplace support to ensure women can return to and remain in employment with dignity and without discrimination;

Or. en

Amendment 192
Dan-Ştefan Motreanu, Maria Walsh

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution	*Amendment*
	6a. Stresses the importance of a life-

course approach to perimenopause and menopause, including timely assessment and management of symptoms, health promotion and the identification and management of relevant cardiovascular, bone, metabolic and mental-health risks; stresses that women should have access to individualised, evidence-based hormonal and non-hormonal options, where clinically appropriate, based on informed and shared decision-making;

Or. en

Amendment 193
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution	*Amendment*
	6a. Recognises the EU's commitment to advancing gender equality globally, including through its Global Health Strategy; calls on the Commission to ensure coherence between internal and external policies in tackling the gender health gap by better aligning research and external action initiatives to support equitable development and deployment of globally relevant women's health technologies, including to treat menopause;

Or. en

Amendment 194
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution	*Amendment*
	6a. Calls on the Member States to ensure adequate reimbursement and financial incentives for menopause-related healthcare services, including through appropriate remuneration schemes for general practitioners, gynaecologists and other relevant healthcare professionals, in order to address financial disincentives to providing such care and to improve its availability, accessibility and quality;

Or. en

Amendment 195
Gabriela Firea, Lina Gálvez

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution	*Amendment*
	6a. Recommend that Member States exchange good practices on improving the affordability and availability of evidence-based menopause-related healthcare, including medical consultations, diagnostic examinations, medically indicated treatments and psychological support, with particular attention to women facing financial hardship;

Or. en

Amendment 196
Arba Kokalari

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution	*Amendment*
	6a. Points out the need to research into treatment and medicines relating to

menopause in order to ensure that treatments are safe, accurate and efficient;

Or. en

Amendment 197
Giusi Princi

Motion for a resolution
Paragraph 6 b (new)

Motion for a resolution	*Amendment*
	6b. Points out that menopause care is organised differently across Member States, in primary, specialist or mixed settings, and that access to it remains uneven, particularly for women facing isolation or geographical and mobility barriers[1a]; notes that telemedicine, when integrated into existing care pathways, can help close this gap[1b]; encourages the Member States, within their competences, to make use of it, including through cohesion policy funds, while ensuring that gaps in digital literacy do not create new inequalities;

[1a] Stute, P. et al., ''Healthy menopause': The European Menopause and Andropause Society (EMAS) 2026 framework for precision, digital, and interdisciplinary midlife health', Maturitas, Vol. 212, 2026, https://doi.org/10.1016/j.maturitas.2026.109060.

[1b] Regulation (EU) 2025/327 of the European Parliament and of the Council of 11 February 2025 on the European Health Data Space and amending Directive 2011/24/EU and Regulation (EU) 2024/2847.

Or. en

Amendment 198
Catherine Griset, Mathilde Androuët

Motion for a resolution
Paragraph 6 b (new)

Motion for a resolution	*Amendment*
	6b. Calls on the Member States to assess, in line with the organisation of their health services, the possibility of giving midwives the right to prescribe menopause hormone therapy when it is not possible to see a gynaecologist within a reasonable period of time, subject to adequate training, a validated protocol and a regular review of the prescription, in order to avoid any break in treatment for the women concerned;

Or. fr

Amendment 199
Giusi Princi

Motion for a resolution
Paragraph 6 c (new)

Motion for a resolution	*Amendment*
	6c. Stresses that women with disabilities are overlooked in menopause care; notes that the symptoms of women with intellectual disabilities are often attributed to their existing conditions rather than to menopause[1a]; encourages the Member States, within their competences, to include menopause in the regular health checks of women with disabilities and to ensure reasonable accommodation during medical appointments; calls for gynaecological services and menopause information, including in easy-to-read formats, to be made accessible and developed together with women with disabilities and their

representative organisations, in line with the UN Convention on the Rights of Persons with Disabilities[1b];

[1a] Bontoft, C. et al., 'Disparities in Hormone Replacement Therapy Prescribing for Women With Intellectual Disabilities', Journal of Applied Research in Intellectual Disabilities, Vol. 39, No 2, 2026, https://doi.org/10.1111/jar.70192.

[1b] United Nations Convention on the Rights of Persons with Disabilities, in particular Articles 4(3) and 25; Council Decision 2010/48/EC of 26 November 2009 concerning the conclusion, by the European Community, of the United Nations Convention on the Rights of Persons with Disabilities, OJ L 23, 27.1.2010.

Or. en

Amendment 200
Catherine Griset, Mathilde Androuët

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula;	7. ***Points out that shortcomings in the training of health professionals contribute to delayed diagnoses, insufficient treatment and inconsistent care outcomes throughout the Union;*** urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula; ***stresses that this training should cover not just gynaecology, but also general medicine, cardiology, psychiatry, rheumatology, neurology and occupational medicine, given that the diagnostic thresholds and treatment protocols in these disciplines were developed on the basis of***

demographics that do not reflect menopausal women's physiology; considers that the 2022 position statement of the European Menopause and Andropause Society[1a], which identifies core competencies across clinical diagnosis, treatment options, long-term health implications and patient communication, provides a readily available basis for common minimum content;

[1a] https://emas-online.org/wp-content/uploads/2022/08/The-essential-menopause-curriculum-for-healthcare-professionals.pdf.

Or. fr

Amendment 201
Dan-Ştefan Motreanu, Maria Walsh

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. Urges the Member States, in cooperation with ***the medical profession*** and educational institutions, to ***integrate compulsory, gender-sensitive, intersectional and patient-centred training on*** menopause ***into their curricula***;	7. Urges the Member States, in cooperation with ***professional bodies*** and educational institutions, to ***strengthen evidence-based education on perimenopause,*** menopause ***and relevant aspects of gynaecological endocrinology in undergraduate, postgraduate and continuing professional training, particularly for primary-care and relevant specialist professionals***; ***calls for improved implementation of evidence-based clinical guidance and clear referral pathways;***

Or. en

Amendment 202
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Arba Kokalari, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. Urges the Member States, in cooperation with the medical profession and educational institutions, to ***integrate compulsory***, gender-sensitive, intersectional and patient-centred ***training*** on menopause ***into their*** curricula;	7. Urges the Member States, in cooperation with the medical profession***, patient organisations*** and educational institutions, to ***promote the inclusion of evidence-based***, gender-sensitive, intersectional and patient-centred ***education*** on menopause ***in relevant medical and health*** curricula ***and in continuing professional development***; ***stresses that such education should reflect women's diverse experiences, support the timely recognition of symptoms and health risks, and help health professionals provide accurate information and appropriate care;***

Or. en

Amendment 203
Judita Laššáková

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. ***Urges the*** Member States, in cooperation with ***the*** medical ***profession*** and educational institutions, to ***integrate compulsory, gender-sensitive, intersectional and patient-centred*** training on menopause ***into their*** curricula;	7. ***Encourages*** Member States, in cooperation with medical ***professionals*** and educational institutions, to ***improve clinical education and professional*** training on menopause***, with particular emphasis on evidence-based diagnosis, appropriate treatment, symptom management and individual patient needs; stresses that the content and organisation of medical*** curricula ***remain the responsibility of the competent national authorities and educational institutions***;

Or. en

Amendment 204
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula;	7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula***, to improve communication, listening and respect for women's autonomy, address gaps in knowledge that may delay appropriate care, and involve women's representative organisations in identifying training needs***;

Or. en

Amendment 205
Gabriela Firea, Lina Gálvez

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula;	7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula; ***stresses the importance of continuing professional development for general practitioners and specialist doctors, with a focus on early recognition of symptoms and the provision of evidence-based healthcare;***

Or. en

Amendment 206
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula;	7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula***, including at secondary education with specific lessons dedicated to women's health***;

Or. en

Amendment 207
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula;	7. ***Underlines that medical professionals must act in a non-discriminatory manner;*** urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula;

Or. en

Amendment 208
Chiara Gemma

Motion for a resolution

Paragraph 7

Motion for a resolution	*Amendment*
7. Urges the Member States, in cooperation with the medical profession and educational institutions***, to integrate compulsory***, gender-sensitive***, intersectional and patient-centred*** training on menopause ***into their curricula***;	7. Urges the Member States, in cooperation with the medical profession and educational institutions ***and with regard for national competences, to consider integrating into their curricula proper***, ***evidence-based and*** gender-sensitive training on menopause ***centred on the needs of female patients***;

Or. it

Amendment 209
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. ***Urges*** the Member States, in cooperation with the medical profession and educational institutions, to ***integrate compulsory, gender-sensitive, intersectional and patient-centred training on*** menopause ***into their curricula***;	7. ***Encourages*** the Member States, in cooperation with the medical profession and educational institutions, to ***support the inclusion of up-to-date, evidence-based knowledge of perimenopause and*** menopause ***in training programmes for doctors and medical staff, while respecting Member States' competences in the fields of healthcare and education***;

Or. pl

Amendment 210
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. ***Urges the*** Member States, in cooperation with ***the*** medical ***profession and educational institutions, to integrate***	7. ***recommends that*** Member States, in cooperation with ***doctors and*** medical ***faculties, recognise*** menopause ***as part of***

compulsory, gender-sensitive, intersectional and patient-centred training on menopause ***into their curricula***;	***a natural cycle***;

Or. de

Amendment 211
Arba Kokalari

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula;	7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate compulsory, gender-sensitive, intersectional and patient-centred training on menopause into their curricula ***where and when relevant***;

Or. en

Amendment 212
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 7

Motion for a resolution	*Amendment*
7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate ***compulsory, gender-sensitive, intersectional and*** patient-centred training on menopause into their curricula;	7. Urges the Member States, in cooperation with the medical profession and educational institutions, to integrate patient-centred training on menopause into their curricula;

Or. en

Amendment 213
Dan-Ştefan Motreanu, Maria Walsh

Motion for a resolution
Paragraph 7 a (new)

Motion for a resolution	*Amendment*
	7a. Calls on the Commission and the Member States to improve access to accurate, evidence-based and accessible information on perimenopause and menopause, including symptoms, available care and treatment options, and to support health literacy and awareness initiatives aimed at combating stigma and misinformation, including through accessible digital and multilingual information;

Or. en

Amendment 214
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 7 a (new)

Motion for a resolution	*Amendment*
	7a. Calls on the Member States to establish and adequately resource dedicated specialist menopause services, complementing existing primary healthcare provision and ensuring access to multidisciplinary care involving, where appropriate, gynaecology, primary care, nursing, mental health, endocrinology and other relevant healthcare professionals;

Or. en

Amendment 215
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution

Paragraph 7 a (new)

Motion for a resolution	*Amendment*
	7a. Calls on Member States to ensure that public and private menopause care services provide evidence-based diagnosis and treatment, in line with recognised clinical guidelines;

Or. en

Amendment 216
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 7 a (new)

Motion for a resolution	*Amendment*
	7a. Calls for expanding menopause-related medical care to reduce labour market gaps such as extensions of women disability leaves due to menopause conditions;

Or. en

Amendment 217
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 7 c (new)

Motion for a resolution	*Amendment*
	7c. Calls on the Commission, EMA and Member States to assess the necessity of possible inclusion of medicine for SRH, including hormonal treatment and hormone replacement therapy, on the Union list of critical medicines, and to address supply vulnerabilities and

shortages through coordinated EU action, including under the Critical Medicines Act, to ensure continuity of treatment;

Or. en

Amendment 218
Dan-Ştefan Motreanu, Maria Walsh

Motion for a resolution
Paragraph 8

Motion for a resolution	*Amendment*
8. ***Recalls the Commission's commitment to fund a*** study on the economic ***and societal benefits*** of closing the women's health gap***, and*** calls ***on the Commission to launch this study before 2028***;	8. ***Calls on the Commission to ensure that its announced*** study on the ***social and*** economic ***impact*** of closing the women's health gap ***specifically assesses perimenopause and menopause, including unmet healthcare needs and inequalities in access to care, as well as impacts on wellbeing, sickness absence, working time, labour-market participation and economic independence;*** calls ***for comparable sex- and age-disaggregated indicators, where methodologically appropriate, to support evidence-based policymaking and monitoring***;

Or. en

Amendment 219
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 8

Motion for a resolution	*Amendment*
8. Recalls the Commission's commitment to fund a study on the economic and societal benefits of closing the women's health gap, and calls on the Commission to launch this study before 2028;	8. Recalls the Commission's commitment to fund a study on the economic and societal benefits of closing the women's health gap, and calls on the Commission to launch this study before 2028; ***notes that this study should quantify***

	the costs of unaddressed menopause symptoms for women, employers, public finances and pension systems, including productivity losses, absenteeism, presenteeism and early exit from the labour market;

Or. en

Amendment 220
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 8

Motion for a resolution	*Amendment*
8. Recalls the Commission's commitment to fund a study on the economic and societal benefits of closing the women's health gap, and calls on the ***Commission*** to launch this study before 2028;	8. Recalls the Commission's commitment to fund a study on the economic and societal benefits of closing the women's health gap, and calls on the ***Comission*** to launch this study before 2028***, explicitly covering menopause, the costs for women and their families, and the personal and social impact of gaps in access to care, with a view to identifying and assessing measures to reduce these inequalities***;

Or. en

Amendment 221
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 8

Motion for a resolution	*Amendment*
8. Recalls the Commission's commitment to fund a study on the economic and societal benefits of closing the women's health gap, and calls on the Commission to launch this study before 2028;	8. Recalls the Commission's commitment ***in the Gender Equality Strategy*** to fund a study on the economic and societal benefits of closing the women's health gap, and calls on the Commission to launch this study before

2028;

Or. en

Amendment 222
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 8 – subparagraph 1 (new)

Motion for a resolution	*Amendment*
	Global dimension

Or. en

Amendment 223
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 8 a (new)

Motion for a resolution	*Amendment*
	8a. Stresses that menopause remains a neglected health issue across low- and middle-income countries (LMICs), further invisibilised by the lack of research and data on the burden of symptoms, the lack of adequate, affordable and accessible treatments, and social stigma;

Or. en

Amendment 224
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 8 b (new)

Motion for a resolution	*Amendment*
	8b. Recognises that global health challenges, including infectious diseases, antimicrobial resistance and climate change related health challenges have differing impacts on women; urges the Commission to address sex- and gender-specific health needs and the gendered impact of health crises, including in caregiving and the health workforce;

Or. en

Amendment 225
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 9

Motion for a resolution	*Amendment*
9. Stresses that menopause ***is not merely*** a health issue but directly impacts the labour market, social policy and competitiveness; emphasises that unaddressed menopause symptoms can increase direct and indirect financial costs, placing a substantial economic burden on individual woman, employers and public finances[8] ;	9. Stresses that ***perimenopause and*** menopause ***are not only*** a health issue but directly impacts the labour market, social policy and competitiveness; emphasises that unaddressed menopause symptoms can increase direct and indirect financial costs, placing a substantial economic burden on individual woman, employers and public finances[8];
[8] Safwan, N. et al., 'Menopause in the workplace: challenges, impact, and next steps', Maturitas, Vol. 185, 2024, https://doi.org/10.1016/j.maturitas.2024.107983.	[8] Safwan, N. et al., 'Menopause in the workplace: challenges, impact, and next steps', Maturitas, Vol. 185, 2024, https://doi.org/10.1016/j.maturitas.2024.107983.

Or. en

Amendment 226

Arba Kokalari

Motion for a resolution
Paragraph 9

Motion for a resolution	*Amendment*
9. Stresses that menopause is not merely a health issue but directly impacts the labour market, social policy and competitiveness; emphasises that unaddressed menopause symptoms can increase direct and indirect financial costs, placing a substantial economic burden on individual woman, employers and public finances[8] ;	9. Stresses that menopause is not merely a health issue but directly impacts the labour market, social policy and competitiveness; emphasises that unaddressed menopause symptoms can increase direct and indirect financial costs, placing a substantial economic burden on individual woman, employers and public finances[8] ***as well as affecting the Union's economic growth and competitiveness;***
[8] Safwan, N. et al., 'Menopause in the workplace: challenges, impact, and next steps', Maturitas, Vol. 185, 2024, https://doi.org/10.1016/j.maturitas.2024.107983.	[8] Safwan, N. et al., 'Menopause in the workplace: challenges, impact, and next steps', Maturitas, Vol. 185, 2024, https://doi.org/10.1016/j.maturitas.2024.107983.

Or. en

Amendment 227
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 9

Motion for a resolution	*Amendment*
9. Stresses that menopause is not merely a health issue but directly ***impacts*** the labour market, social policy and competitiveness; emphasises that unaddressed menopause symptoms can increase direct and indirect financial costs, placing a substantial economic burden on individual woman, employers and public finances[8] ;	9. Stresses that menopause is not merely a health issue but ***a workplace issue*** directly ***impacting safety and health at work,*** the labour market, social policy and competitiveness; emphasises that unaddressed menopause symptoms can increase direct and indirect financial costs, placing a substantial economic burden on individual woman, employers and public finances[8] ;

[8] Safwan, N. et al., ‘Menopause in the workplace: challenges, impact, and next steps’, Maturitas, Vol. 185, 2024, https://doi.org/10.1016/j.maturitas.2024.107983.

[8] Safwan, N. et al., ‘Menopause in the workplace: challenges, impact, and next steps’, Maturitas, Vol. 185, 2024, https://doi.org/10.1016/j.maturitas.2024.107983.

Or. en

Amendment 228
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 9

Motion for a resolution	*Amendment*
9. Stresses that menopause is not merely a health issue but directly ***impacts the labour market***, social policy and competitiveness; emphasises that unaddressed menopause symptoms can increase direct and indirect financial costs, placing a substantial economic burden on individual woman, employers and public finances[8] ;	9. Stresses that menopause is not merely a health issue but ***a workplace issue*** directly ***impacting safety and health at work***, social policy and competitiveness; emphasises that unaddressed menopause symptoms can increase direct and indirect financial costs, placing a substantial economic burden on individual woman, employers and public finances[8] ;

[8] Safwan, N. et al., ‘Menopause in the workplace: challenges, impact, and next steps’, Maturitas, Vol. 185, 2024, https://doi.org/10.1016/j.maturitas.2024.107983.

[8] Safwan, N. et al., ‘Menopause in the workplace: challenges, impact, and next steps’, Maturitas, Vol. 185, 2024, https://doi.org/10.1016/j.maturitas.2024.107983.

Or. en

Amendment 229
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 9

Motion for a resolution	*Amendment*
9. Stresses that menopause is not	9. Stresses that menopause is not

merely a health issue but ***directly impacts*** the labour market, social policy and competitiveness; emphasises that unaddressed menopause symptoms can increase direct and indirect financial costs, placing a substantial economic burden on individual woman, employers and public finances[8];	merely a health issue but ***its symptoms can have an impact on*** the labour market, social policy and competitiveness; emphasises that unaddressed menopause symptoms can increase direct and indirect financial costs, placing a substantial economic burden on individual woman, employers and public finances[8];
[8] Safwan, N. et al., 'Menopause in the workplace: challenges, impact, and next steps', Maturitas, Vol. 185, 2024, https://doi.org/10.1016/j.maturitas.2024.107983.	[8] Safwan, N. et al., 'Menopause in the workplace: challenges, impact, and next steps', Maturitas, Vol. 185, 2024, https://doi.org/10.1016/j.maturitas.2024.107983.
	Or. pl

Amendment 230
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 9 a (new)

Motion for a resolution	*Amendment*
	9a. Recognises the dignity, worth and essence of women at every stage of their lives, acknowledging that each stage is an integral part of their nature and life experience; stresses the importance not to portray this stage in an exclusively negative light, but also to recognise the maturity, experience and stability that women enjoy, so that society can respect and benefit from their invaluable contribution;
	Or. en

Amendment 231
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution

Paragraph 9 a (new)

Motion for a resolution	*Amendment*
	9a. Highlights that no country in Europe currently recognises a right to perimenopause-related leave, apart from Spain's initiative to extend leave for menopause-related conditions, and that no country has comprehensive policies addressing perimenopausal symptoms; calls on the Commission and the Member States to address these gaps;

Or. en

Amendment 232
Catherine Griset, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Paragraph 9 a (new)

Motion for a resolution	*Amendment*
	9a. Emphasises that the lack of understanding of how menopause affects women can lead to their behaviour at work being misinterpreted, resulting in termination of their contract, a forced reduction in working hours or early retirement;

Or. fr

Amendment 233
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 9 a (new)

Motion for a resolution	*Amendment*
	9a. Stresses the importance of promoting appropriate and flexible working conditions that support women experiencing menopause, while respecting

employers' responsibilities and operational needs, and taking individual needs into account without presuming incapacity due to menopause;

Or. en

Amendment 234
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Arba Kokalari, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 9 a (new)

Motion for a resolution	*Amendment*
	9a. In the EU, peri-menopause and menopause cost an estimated €17.3 billion per year due to a combination of absenteeism, lost productivity, and early labor market exits;

Or. en

Amendment 235
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 10

Motion for a resolution	*Amendment*
10. Calls, in this regard, for research into the link between menopause and women leaving the labour market earlier than men, and between menopause and the gender pay and pension gaps;	10. Calls, in this regard, for research into the link between menopause and women leaving the labour market earlier than men, and between menopause and the gender pay and pension gaps ***and the lifetime earnings gap***; ***stresses that there is a gap in EU-level policy on the menopause due to a lack of a holistic understanding of the underlying factors, such as reduced working hours, increased sick leave, lost promotion opportunities, early withdrawal from the labour market***

and greater reliance on disability benefits;

Or. en

Amendment 236
Dan-Ştefan Motreanu, Maria Walsh

Motion for a resolution
Paragraph 10

Motion for a resolution	*Amendment*
10. Calls***, in this regard, for research into the link*** between ***menopause and women leaving the labour market earlier than men, and between menopause and the gender pay*** and pension ***gaps***;	10. Calls ***on the Commission and the Member States to improve the evidence base on the relationship*** between ***menopausal symptoms, working conditions and women's labour-market outcomes, including sickness absence, presenteeism, reduced working hours, career progression, labour-market exit, lifetime earnings*** and pension ***entitlements, while avoiding assumptions that menopause affects all women in the same way***;

Or. en

Amendment 237
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 10

Motion for a resolution	*Amendment*
10. Calls, in this regard, for research into the link between menopause and women leaving the labour market earlier than men, and between menopause and the gender pay and pension gaps;	10. Calls, in this regard, for research into the link between menopause and women leaving the labour market earlier than men, and between menopause and the gender pay and pension gaps***, including potential workplace disadvantages such as undervaluation of skills, reduced career opportunities and responsibilities, and unfavourable performance assessments, while distinguishing voluntary decisions from those resulting from inadequate***

working conditions or discriminatory practices;

Or. en

Amendment 238
Diana Iovanovici Şoşoacă

Motion for a resolution
Paragraph 10

Motion for a resolution	*Amendment*
10. Calls, in this regard, for research into the link between menopause and women leaving the labour market earlier than men, and between menopause and the gender pay and pension gaps;	10. Calls, in this regard, for research into the link between menopause and women leaving the labour market earlier than men, and between menopause and the gender pay and pension gaps***, as well as for improved female representation in clinical trials, the systematic collection of sex- and age-disaggregated data and the integration of women-specific differences in the development and evaluation of medical treatments***;

Or. ro

Amendment 239
Csaba Bogdán

Motion for a resolution
Paragraph 10 a (new)

Motion for a resolution	*Amendment*
	10a. Calls on the Commission, in cooperation with the Member States and the relevant social partners, to carry out by the end of 2028 comprehensive comparative studies on the impact of menopause on the European labour market, taking into account the demographic and employment profile of the women concerned, national pension systems and retirement ages, and the specificities of different sectors and forms

of employment; asks that these studies examine the employment opportunities and the flexible working and work organisation arrangements available to these women, as well as the barriers to their labour market participation, and assess the economic benefits of workplace adjustments and greater flexibility for job retention, productivity, workers' income security, employers' costs and public finances, with a view to delivering evidence-based policy recommendations;

Or. en

Amendment 240
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 10 a (new)

Motion for a resolution	*Amendment*
	10a. Calls on Member States and Commission to create and promote employment policies that support women's health needs, including flexible working arrangements tailored to life stages such as (peri)menopause;

Or. en

Amendment 241
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 10 c (new)

Motion for a resolution	*Amendment*
	10c. Calls on EU-OSHA to develop tools for destigmatisation of (peri)menopause in the workplace and practical guidance for employers on

(peri)menopause awareness, prevention and workplace adjustments, such as flexible working arrangements including flexible hours and teleworking arrangements and temperature control, with the aim of reducing absences and supporting women's continued participation in the labour market;

Or. en

Amendment 242
Dan-Ştefan Motreanu, Maria Walsh

Motion for a resolution
Paragraph 11

Motion for a resolution	*Amendment*
11. ***Stresses that studies have demonstrated the existence of a 'menopause penalty', referring to the income loss experienced by women due to healthcare costs, productivity losses and social transfer costs; reiterates its call*** on the Commission ***to organise an*** exchange ***of best practice to effectively combat menopause poverty at*** national ***level***;	11. ***Calls*** on the Commission ***and the Member States to examine and address the risk that financial barriers to consultations, appropriate treatment and other menopause-related healthcare needs may exacerbate existing health and socioeconomic inequalities, particularly for women on low incomes or in precarious employment, and to*** exchange ***effective measures for improving affordability and access, in accordance with*** national ***healthcare competences***;

Or. en

Amendment 243
Judita Laššáková

Motion for a resolution
Paragraph 11

Motion for a resolution	*Amendment*
11. Stresses that ***studies have demonstrated the existence of a 'menopause penalty', referring to the income loss experienced by women due to***	11. ***Recognises that severe menopause-related symptoms may affect an individual's ability to work and generate income; encourages Member***

healthcare costs, productivity losses and social transfer costs; ***reiterates its call on the Commission to organise an exchange of best practice to effectively combat menopause poverty at national level;***	***States to examine the economic implications of menopause using reliable and representative evidence, while promoting access to effective healthcare and appropriate workplace support;*** stresses that ***policy responses should distinguish between health-related impacts, broader labour-market factors and individual circumstances***;

Or. en

Amendment 244
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 11

Motion for a resolution	*Amendment*
11. ***Stresses that studies have demonstrated the existence of a*** ***'***menopause ***penalty', referring to the*** income loss ***experienced by women due to healthcare costs,*** productivity ***losses and social transfer costs; reiterates its*** call on the Commission to ***organise an*** exchange of best practice ***to effectively combat menopause poverty at national level***;	11. ***Draws attention to the potential financial burden for women and the economy resulting from untreated*** menopause ***symptoms, including the risk of partial*** income loss***, absence owing to illness, and reduced*** productivity***; supports the*** call on the Commission to ***facilitate the voluntary*** exchange of best practice ***between Member States and social partners with a view to preventing occupational exclusion and promoting the participation of older women in the labour market***;

Or. pl

Amendment 245
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution	*Amendment*
	11a. Calls on the Commission to

integrate a gender- and life-course-sensitive approach into the post-2027 EU Strategic Framework on Health and Safety at Work, explicitly recognising menopause as a relevant life-course consideration where it interacts with working conditions and occupational health, and ensuring that action on psychosocial risks takes account of the interaction between menopause and working time, work intensity, workload, autonomy, work-life balance, stigma, violence, harassment and organisational support, as well as the need for appropriate workplace adjustments where relevant;

Or. en

Amendment 246
Giusi Princi

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution	*Amendment*
	11a. Notes that many women go through menopause while caring for children, ageing parents or other dependants, often at the same time as part of the so-called 'sandwich generation'; highlights evidence that a heavier caregiving burden is associated with more severe menopause symptoms[1a], and that both contribute to reduced working hours and early exit from the labour market; calls on the Commission to take the overlap between menopause and caregiving into account in the European Care Deal announced for 2027;

[1a] Saadedine, M. et al., 'Association of Informal Caregiving and Menopause Symptoms in Midlife Women: A Cross-Sectional Study', Mayo Clinic Proceedings, Vol. 100, No 1, 2025, pp. 42-

51, https://doi.org/10.1016/j.mayocp.2024.07.009.

Or. en

Amendment 247
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution	*Amendment*
	11a. Highlights that menopause often coincides with a period of significant professional and unpaid care responsibilities, particularly towards children, older relatives and family members with disabilities; stresses that the unequal distribution of unpaid care work can further affect women's health, career progression and economic independence; calls on the Commission and the Member States to take these overlapping challenges into account in employment, work-life balance and social protection policies;

Or. en

Amendment 248
Gabriela Firea, Lina Gálvez

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution	*Amendment*
	11a. Stresses the need for the Commission and the Member States, within their respective competences, to address the financial barriers limiting women's access to menopause-related

healthcare, particularly for those at risk of poverty or social exclusion; calls on the Commission to ensure that menopause-related socioeconomic inequalities are duly examined in the announced study on the economic and societal benefits of closing the women's health gap;

Or. en

Amendment 249
Catherine Griset, Margarita de la Pisa Carrión, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution	*Amendment*
	11a. Underlines the need for awareness initiatives in the workplace and in social dialogue so that women's needs during menopause can be taken into consideration in the organisation of work without undermining business performance;

Or. fr

Amendment 250
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Paragraph 12

Motion for a resolution	*Amendment*
12. Calls on the Commission to address gender-specific health conditions, particularly menopause, within the framework of the Quality Jobs Act, for all workers throughout their working lives, ***drawing on the approach taken*** in the ***United Kingdom***;	12. Calls on the Commission to address gender-specific health conditions, particularly menopause, within the framework of the Quality Jobs Act, for all workers throughout their working lives, ***this policy should include clear guidelines for employers across Europe, including recognising the duty of care to ensure the health and safety of staff during the***

menopause, regulation of temperature and ventilation at the workplace, ensure that uniforms or PPE are appropriate for wearers including support so that no woman loses out or is sidelined because of lack of awareness from employers; implores Member States to guarantee that workplaces provide training to relevant staff and representatives on women's health issues, update workplace policies and work robustly with trade union and health professionals on relevant up to date advice for menopause in the ***workplace***;

Or. en

Amendment 251
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 12

Motion for a resolution	*Amendment*
12. Calls on the Commission to address gender-specific health conditions, particularly menopause, within the framework of the Quality Jobs Act, for all workers throughout their working lives, drawing on the approach taken in the United Kingdom;	12. Calls on the Commission to address gender-specific health conditions, particularly menopause, within the framework of the Quality Jobs Act, for all workers throughout their working lives, drawing on the approach taken in the United Kingdom; ***calls on the Commission to integrate binding measures on gender-responsive and inclusive occupational safety and health with a gender- and life-course perspective into the forthcoming Quality Jobs Act, explicitly recognising menopause in relation to well-being, psychosocial risks, working conditions and the retention and participation of women in the labour market, and promoting safe, healthy, inclusive and sustainable working conditions throughout the life course through binding gender-sensitive risk assessments;***

Or. en

Amendment 252
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 12

Motion for a resolution	*Amendment*
12. Calls on the Commission to address gender-specific health conditions, particularly menopause, within the framework of the Quality Jobs Act, for all workers throughout their working lives, drawing on the approach taken in the United Kingdom;	12. Calls on the Commission to address gender-specific health conditions, particularly menopause, within the framework of the Quality Jobs Act, for all workers throughout their working lives, drawing on the approach taken in the United Kingdom; ***calls on the Commission to integrate binding measures on gender-responsive and inclusive occupational safety and health with a life-course perspective into the forthcoming Quality Jobs Act, explicitly recognising menopause in relation to well-being, psychosocial risks, working conditions and the retention and participation of women in the labour market, and promoting safe, healthy, inclusive and sustainable working conditions throughout the life course through binding gender-sensitive risk assessments;***

Or. en

Amendment 253
Judita Laššáková

Motion for a resolution
Paragraph 12

Motion for a resolution	*Amendment*
12. ***Calls on the Commission to address gender-specific health conditions, particularly menopause, within the framework of the Quality Jobs Act, for all workers throughout their*** working ***lives,***	12. ***Encourages employers and Member States to promote practical and proportionate workplace arrangements for employees experiencing significant menopause-related symptoms, where***

drawing on the approach taken in the United Kingdom;	***appropriate and feasible; stresses that such measures should respect national labour law, collective bargaining arrangements, the diversity of*** working ***environments and the administrative and financial capacities of small and medium-sized enterprises***;

Or. en

Amendment 254
Chiara Gemma

Motion for a resolution
Paragraph 12

Motion for a resolution	*Amendment*
12. Calls on the Commission to ***address gender-specific*** health conditions***, particularly*** menopause, within the framework of the Quality Jobs Act, ***for all workers throughout*** their working lives, ***drawing on the approach taken in the United Kingdom***;	12. Calls on the Commission to ***consider*** health conditions ***specific to women, including*** menopause, within the framework of the ***work on the*** Quality Jobs Act, ***during*** their working lives, ***taking into account the competences of the Member States and the social partners and the need for measures proportionate to different workplaces' actual needs and characteristics***;

Or. it

Amendment 255
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 12

Motion for a resolution	*Amendment*
12. ***Calls on the Commission to address gender-specific health conditions, particularly*** menopause***, within the framework of the Quality Jobs Act, for all workers throughout their working lives, drawing on the approach taken in the United Kingdom***;	12. ***recommends that the Member States and the social partners support voluntary and business-friendly solutions to enable workers with severe*** menopause ***symptoms to make pragmatic workplace adjustments if needed, without creating new bureaucratic burdens for small and***

medium-sized enterprises;

Or. de

Amendment 256
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 12

Motion for a resolution	*Amendment*
12. Calls on the Commission to address ***gender-specific*** health conditions, particularly menopause, within the framework of the Quality Jobs Act, for all workers throughout their working lives, drawing on the approach taken in the United Kingdom;	12. Calls on the Commission to address ***sex-specific*** health conditions, particularly menopause, within the framework of the Quality Jobs Act, for all workers throughout their working lives, drawing on the approach taken in the United Kingdom;

Or. en

Amendment 257
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 12

Motion for a resolution	*Amendment*
12. ***Calls on the Commission to address gender-specific*** health conditions***, particularly menopause, within the framework of the Quality Jobs Act, for all workers*** throughout ***their*** working lives, ***drawing on the approach taken in the United Kingdom***;	12. ***Emphasises the importance of voluntary exchanges of good practice on*** health ***protection in the workplace, ergonomics and appropriate adjustments to working*** conditions throughout ***people's*** working lives, ***taking into account the specific characteristics of the tasks performed and employers' capacities***;

Or. pl

Amendment 258
Chiara Gemma

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution	*Amendment*
	12a. Acknowledges that, for some women, the symptoms of menopause can affect well-being and participation in working life; calls on the Member States, the social partners and employers, showing regard for national law and their respective competences, to promote practical, voluntary measures proportionate to actual needs, such as access to reliable health information, the option of confidential medical consultations, flexible working hours, remote working where compatible with the duties involved and reasonable adjustments to the working environment; stresses the importance of protecting the confidentiality of health data and of avoiding measures that could lead to discrimination or professional penalisation for women;

Or. it

Amendment 259
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution	*Amendment*
	12a. Calls on the Commission and the Member States to promote appropriate flexible working arrangements and workplace adjustments for workers experiencing menopause, where needed and taking into account the diversity of symptoms, individual circumstances and the specific requirements of different occupations and sectors; calls to explore the development of broader reproductive health leave arrangements, including for

menopause, drawing on emerging European and international evidence and practices, including the Spanish and Australian experience;

Or. en

Amendment 260
Gabriela Firea, Lina Gálvez

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution	*Amendment*
	12a. Recommends that the Commission and the Member States, in consultation with social partners, to promote practical workplace measures that support workers experiencing menopause-related symptoms, including appropriate flexibility, access to occupational health advice, confidentiality and protection against discrimination, without creating additional barriers to women's recruitment, retention or career progression;

Or. en

Amendment 261
Giusi Princi

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution	*Amendment*
	12a. Stresses that measures to support women experiencing menopause at work should also take into account self-employed women and women running micro-enterprises, who have no employer to turn to, including by providing information and support through business support networks; encourages the

Member States, within their competences, to take their needs into account in their social protection systems;

Or. en

Amendment 262
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Arba Kokalari, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution	*Amendment*
	12a. Calls on the Commission and the Member States to promote practical and proportionate menopause-inclusive workplace guidance, including evidence-informed training for line managers, confidential routes for requesting support, appropriate adjustments to working environments and work patterns, and evaluation of effectiveness, taking account of the needs of SMEs and different sectors;

Or. en

Amendment 263
Dan-Ştefan Motreanu, Maria Walsh

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution	*Amendment*
	12a. Highlights that perimenopause and menopause can coincide with substantial unpaid care responsibilities and other midlife pressures; calls on the Commission and the Member States to take these intersecting factors into account in gender-equality, work-life-balance and occupational-health policies and in research on women's labour-

market participation and economic independence;

Or. en

Amendment 264
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution	*Amendment*
	12a. Calls on Member States to combat (peri)menopause poverty by improving access to affordable menopause care and treatment, with particular attention to women facing intersecting forms of discrimination and socioeconomic disadvantage, and supporting those at risk of income loss or labour market exclusion;

Or. en

Amendment 265
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution	*Amendment*
	12a. Calls for the inclusion of menopause-related and chronic disease indicators within relevant EU surveys, including Eurofound and EU-OSHA data collection exercises, to better understand impacts on labour market participation, absenteeism, presenteeism and early retirement;

Or. en

Amendment 266
Chiara Gemma

Motion for a resolution
Paragraph 12 b (new)

Motion for a resolution	*Amendment*
	12b. Recalls that, pursuant to Article 168(7) TFEU, Union action must respect the responsibilities of the Member States for the definition of their health policy and for the organisation and delivery of health services and medical care; stresses that Union initiatives on menopause should respect the principles of subsidiarity and proportionality and take account of national competences and the role of the social partners; considers that European added value could consist, in particular, of support for research, the dissemination of evidence-based information and the voluntary exchange of good practices, preventing the introduction of uniform obligations on employers that are not sufficiently justified and proportionate and taking particular account of the characteristics and capacities of small and medium-sized enterprises;

Or. it

Amendment 267
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 12 b (new)

Motion for a resolution	*Amendment*
	12b. Calls on the Commission, in cooperation with EU-OSHA and the social partners, to develop practical EU-level guidelines on menopause in the

workplace, covering workplace flexibility and adjustments, psychosocial risks, working time, thermal conditions, work organisation, personal protective equipment, rest and recovery, awareness, employer responsibilities, and the prevention of stigma and discrimination;

Or. en

Amendment 268
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 12 b (new)

Motion for a resolution	*Amendment*
	12b. Underlines that stigma and fear of discrimination lead many women to conceal symptoms; calls for EU-level guidance on reasonable accommodations such as flexible hours, temperature control and occupational health support;

Or. en

Amendment 269
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 12 c (new)

Motion for a resolution	*Amendment*
	12c. Calls on the Commission to encourage the European social partners to address gender-responsive occupational safety and health and gender- and life-course-sensitive working conditions, including menopause, through social dialogue, collective bargaining and

workplace policies, while respecting national industrial-relations systems; stresses the key role of the social partners, and trade union representatives in particular, in breaking the taboo around menopause, informing the workforce, and helping to design and monitor preventive measures;

Or. en

Amendment 270
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 12 c (new)

Motion for a resolution	*Amendment*
	12c. Calls on the Commission to strengthen, where appropriate, ESRS S1 (European Sustainability Reporting Standards – Own Workforce) and related corporate reporting requirements to encourage companies to address and report on menopause-related workplace policies, support and adjustments, drawing on the UK approach to employer Gender Equality Action Plans, which includes measures to support employees experiencing menopause;

Or. en

Amendment 271
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 12 c (new)

Motion for a resolution	*Amendment*
	12c. Calls on the EU institutions to introduce (peri)menopause awareness

training for managers and confidential procedures for requesting workplace adjustments;

Or. en

Amendment 272
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 12 d (new)

Motion for a resolution	*Amendment*
	12d. Stresses that addressing menopause at work is critical to retaining talent, boosting productivity and advancing inclusive, resilient labour markets; calls on the Member States and the Commission to avoid the loss of experienced workers at the peak of their careers; acknowledges that treating menopause as a particular problem affecting older women in the workplace can bear the risk to unintentionally result in an increased stigmatisation of menopausal women and their ability to perform;

Or. en

Amendment 273
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 12 d (new)

Motion for a resolution	*Amendment*
	12d. Calls on the Commission and EU-OSHA to strengthen the collection and availability of sex/gender- and age-disaggregated data on working conditions,

occupational health and psychosocial risks across the life course, including, where appropriate, data relating to menopause, and to support research into the effectiveness of workplace interventions, flexible working arrangements and reproductive health leave;

Or. en

Amendment 274
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 12 e (new)

Motion for a resolution	*Amendment*
	12e. Calls on the Commission to encourage the European social partners to address gender-responsive occupational safety and health and life-course-sensitive working conditions, including menopause, through social dialogue, collective bargaining and workplace policies, while respecting national industrial-relations systems; stresses the key role of social partners, and trade union representatives in particular, in breaking the taboo around menopause, raising awareness among workers and contributing to the design and monitoring of preventive measures; calls on Member States to guarantee workers' rights to information, consultation and participation in matters relating to occupational safety and health, in accordance with Directive 89/391/EEC and Directive 2002/14/EC;

Or. en

Amendment 275
Katrin Langensiepen

on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 12 f (new)

Motion for a resolution	*Amendment*
	12f. Calls on employers to raise awareness among managers and promote a respectful, non-discriminatory and solution-oriented culture of dialogue about health; calls for reliable information on the menstrual cycle, menopause, fertility and reproductive needs, post-partum and gender affirming care to be made available;

Or. en

Amendment 276
Catherine Griset, Mathilde Androuët

Motion for a resolution
Paragraph 13

Motion for a resolution	*Amendment*
13. Stresses the role of education, healthcare services and public institutions in countering disinformation and stigma surrounding menopause; calls on the Commission to issue clear guidelines to the Member States to address such disinformation and stigma;	13. Stresses the role of education, healthcare services and public institutions in countering disinformation and stigma surrounding menopause***, including disinformation and residual fear concerning menopause hormone therapy, which contribute to its very low uptake***; calls on the Commission to issue clear guidelines to the Member States to address such disinformation and stigma***, and to support evidence-based public information campaigns on the benefits and risks of, and alternatives to, the available treatments, designed to reach women in all their diversity***;

Or. fr

Amendment 277

Maria Walsh, Liesbet Sommen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 13

Motion for a resolution	*Amendment*
13. Stresses the role of education, healthcare services and public institutions in countering disinformation and stigma surrounding menopause; calls on the Commission to issue clear guidelines to the Member States to address such disinformation and stigma;	13. Stresses the role of education, healthcare services and public institutions in countering disinformation and stigma surrounding menopause; ***recognises existing good practices in Member States, including Ireland, where national menopause awareness campaigns and public information initiatives have been introduced to improve understanding and reduce stigma;*** calls on the Commission to issue clear guidelines to the Member States to address such disinformation and stigma;

Or. en

Amendment 278
Judita Laššáková

Motion for a resolution
Paragraph 13

Motion for a resolution	*Amendment*
13. Stresses the ***role of education, healthcare services and public institutions in countering disinformation and stigma surrounding*** menopause***; calls on the Commission to issue clear guidelines to the Member States to address such disinformation and stigma***;	13. Stresses the ***importance of providing women with accessible, reliable and scientifically validated information concerning*** menopause***, its symptoms and available treatment options; encourages national health authorities and medical professionals to communicate such information transparently, while respecting scientific debate, professional independence and the diversity of legitimate medical opinions***;

Or. en

Amendment 279

Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 13

Motion for a resolution	*Amendment*
13. Stresses the role of ***education, healthcare*** services and ***public institutions in countering disinformation and stigma surrounding*** menopause; ***calls on the Commission to issue clear guidelines to*** the Member States ***to address such disinformation and stigma***;	13. stresses the role of ***health*** services and ***medical professionals in providing factual education bout*** menopause; ***stresses that public health education is the responsibility of*** the Member States;

Or. de

Amendment 280
Diana Iovanovici Şoşoacă

Motion for a resolution
Paragraph 13

Motion for a resolution	*Amendment*
13. Stresses the role of education, healthcare services and public institutions in countering disinformation and stigma surrounding menopause; calls on the Commission to issue clear guidelines to the Member States to address such disinformation and stigma;	13. Stresses the role of education, healthcare services and public institutions in countering disinformation and stigma surrounding menopause ***through appropriate thematic awareness campaigns***; calls on the Commission to issue clear guidelines to the Member States to address such disinformation and stigma;

Or. ro

Amendment 281
Sirpa Pietikäinen

Motion for a resolution
Paragraph 13

Motion for a resolution	*Amendment*
13. Stresses the role of education, healthcare services and public institutions	13. Stresses the role of education, healthcare services and public institutions

in countering disinformation and stigma surrounding menopause; calls on the Commission to issue clear guidelines to the Member States to address such disinformation and stigma;	in countering disinformation and stigma surrounding menopause; calls on the Commission to issue clear guidelines to the Member States ***and propose a set of Council recommendations*** to address such disinformation and stigma;

Or. en

Amendment 282
Catherine Griset, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution	*Amendment*
	13a. Stresses that menopause does not just affect women: information and awareness campaigns should also address men, employers, managers, human resources services, and occupational health and safety representatives, so that partners, colleagues, recruiters and line managers can recognise the symptoms, avoid mistaking them for a decline in capability and react to them without stigma; recalls in this regard that institutional taboo and risk of disclosure are the primary barriers to employer action, and that workplace cultures in which menopause can be discussed openly are linked to better performance at work and less need for recovery;

Or. fr

Amendment 283
Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution	*Amendment*
	13a. Highlights that women with

disabilities may face additional barriers during perimenopause and menopause, including inaccessible health information and services, insufficient data and might face double discrimination; calls on the Commission and the Member States, in accordance with the United Nations Convention on the Rights of Persons with Disabilities and the EU Strategy for the Rights of Persons with Disabilities 2021-2030, to ensure that menopause-related information, research and care are accessible and inclusive;

Or. en

Amendment 284
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution	*Amendment*
	13a. Stresses that information, healthcare services and support relating to menopause must be accessible and inclusive for all women, including women with disabilities, women with low literacy or limited access to digital technologies, and women facing language, geographical, financial or other barriers; calls on the Commission and the Member States to ensure that menopause-related information and services comply with accessibility requirements and provide reasonable accommodations where necessary;

Or. en

Amendment 285
Chiara Gemma

Motion for a resolution

Paragraph 13 a (new)

Motion for a resolution	*Amendment*
	13a. Stresses that menopause-related initiatives should use clear and scientifically sound terminology, recognise that menopause is a biological stage in women's lives and meet their needs for information, research, diagnosis and care, showing full regard for the dignity and fundamental rights of every person;

Or. it

Amendment 286
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution	*Amendment*
	13a. Stresses that access to clear, reliable and accessible information on menopause is essential to support informed decisions and appropriate care, and that menopause awareness should be promoted through public policy and healthcare services;

Or. en

Amendment 287
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Arba Kokalari, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution	*Amendment*
	13a. Stresses the importance of raising awareness among both women and men that menopause is recognised as a natural

and significant stage of human life, alongside infancy, adolescence, parenthood and old age;

Or. en

Amendment 288
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution	*Amendment*
	13a. Encourages Member States and employers to provide menopause-friendly policies, including flexibility and educational and awareness-raising initiatives;

Or. en

Amendment 289
Catherine Griset, Mathilde Androuët

Motion for a resolution
Paragraph 13 b (new)

Motion for a resolution	*Amendment*
	13b. Underlines that misleading claims regarding menopause treatments are already prohibited by EU and national laws, and the existing rules should thus be enforced; calls on the Member States to increase resources for authorities responsible for monitoring and cracking down on misleading commercial practices, including online content shared by creators or supposed professionals, and to use existing instruments to quickly put a stop to the sharing of such online content and provide better protection for women;

Or. fr

Amendment 290
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Arba Kokalari, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 13 b (new)

Motion for a resolution	*Amendment*
	13b. Calls for improved access to trusted, evidence-based information and practical resources throughout perimenopause and menopause, including tools to recognise and record symptoms, understand available treatment options, prepare for medical consultations and monitor symptoms and treatment responses between appointments; stresses the importance of menopause health education to enable women to ask informed questions, participate actively in treatment decisions and advocate for their healthcare needs in health consultations;

Or. en

Amendment 291
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 13 b (new)

Motion for a resolution	*Amendment*
	13b. Calls on the Commission and the Member States to promote reliable information on menopause, address misleading commercial health claims through existing regulatory mechanisms, and ensure access to clear, independent and up-to-date information on care and treatment options, involving women's representative organisations in the development of relevant guidelines;

Or. en

Amendment 292
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 13 b (new)

Motion for a resolution	*Amendment*
	13b. Highlights that training and awareness-raising are essential tools for combating the lack of knowledge and stigma that still surround this stage; underlines the severe and often-overlooked mental toll of menopause and calls for tailored psychological support to help women safely navigate the associated symptoms;

Or. en

Amendment 293
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 13 c (new)

Motion for a resolution	*Amendment*
	13c. Regrets that the stigma of menopause has led to a severe knowledge gap among women regarding menopause, one that has the potential to significantly impact their quality of life; stresses that it is difficult for women to understand, let alone manage, their symptoms if they are not comfortable discussing them with friends, family members and, most importantly, their physician; recalls that menopause is not a disease but the beginning of a new stage in a woman's

life, with opportunities for well-being and change; underlines that women's longer life expectancy should not obscure the fact that they often spend more years living with illness or disability; notes that, according to international geneticists and gynaecologists, women could age twice as fast after menopause[1a];

[1a] Guillermo Antiñolo. La revolución del genoma femenino.

Or. en

Amendment 294
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Arba Kokalari, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 13 c (new)

Motion for a resolution	*Amendment*
	13c. Stresses that social media can amplify misinformation and non-evidence-based interventions, including outdated perceptions of the risks and benefits of treatments; calls for public information to direct women towards reliable, evidence-based sources developed with healthcare professionals and scientific societies;

Or. en

Amendment 295
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 13 d (new)

Motion for a resolution	*Amendment*

	13d. Stresses that the lack of information and proper treatment could indirectly promote an online and offline pseudoscientific market very lucrative for a few but without real impact on improving women's health and well-being;

Or. en

Amendment 296
Diana Iovanovici Şoşoacă

Motion for a resolution
Paragraph 14

Motion for a resolution	*Amendment*
14. Underlines that, while digital health research is growing, research focusing on menopause-related technologies remains limited; emphasises the need to harmonise AI-driven data collection on menopause across the EU, with a special focus on data security and privacy;	14. Underlines that, while digital health research is growing, research focusing on menopause-related technologies remains limited; emphasises the need to harmonise AI-driven data collection on menopause across the EU, with a special focus on data security and privacy***, as well as the protection of privacy and respect for European rules on the protection of personal data***; ***underlines also the importance of identifying common standards for the collection, management and sharing of data, as well as ensuring that this data is representative of the diversity of the female population and promoting interdisciplinary research that supports the development of digital solutions that are secure, accessible and based on scientific evidence; these measures should help reduce gaps in menopause knowledge, improve the quality of medical care and reduce health inequalities among women in the EU;***

Or. ro

Amendment 297
Giusi Princi

Motion for a resolution
Paragraph 14

Motion for a resolution	*Amendment*
14. Underlines that, while digital health research is growing, research focusing on menopause-related technologies remains limited; emphasises the need to harmonise AI-driven data collection on menopause across the EU, with a special focus on data security and privacy;	14. Underlines that, while digital health research is growing, research focusing on menopause-related technologies remains limited; emphasises the need to harmonise AI-driven data collection on menopause across the EU, with a special focus on data security and privacy; ***calls for digital tools used in menopause care to be interoperable with existing health information systems, in order to avoid fragmentation and support continuity between levels of care; stresses that, while established functions such as symptom tracking, telemedicine and follow-up can already be integrated into care, emerging AI applications should enter clinical practice only once validated on representative populations and under the oversight of healthcare professionals, as a precondition for the trust of women and clinicians[1a];***
	[1a] Stute, P. et al., ''Healthy menopause': The European Menopause and Andropause Society (EMAS) 2026 framework for precision, digital, and interdisciplinary midlife health', Maturitas, Vol. 212, 2026, https://doi.org/10.1016/j.maturitas.2026.109060.
	Or. en

Amendment 298
Judita Laššáková

Motion for a resolution
Paragraph 14

Motion for a resolution	*Amendment*

14. ***Underlines that, while*** digital health ***research is growing,*** research ***focusing on menopause-related*** technologies ***remains limited; emphasises the need to harmonise AI-driven data collection on menopause across the EU, with a special focus on data security and privacy***;	14. ***Recognises the potential contribution of*** digital health ***technologies to improving menopause*** research ***and patient care; stresses that any collection or processing of sensitive health data, including through artificial intelligence systems, must be strictly necessary, proportionate and compliant with applicable data protection legislation; considers that the development of such*** technologies ***should prioritise patient safety, scientific reliability, individual consent where legally required and demonstrable clinical benefits***;

Or. en

Amendment 299
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 14

Motion for a resolution	*Amendment*
14. Underlines that, while digital health research is growing, research focusing on menopause-related technologies remains limited; emphasises the need to harmonise AI-driven data collection on menopause across the EU, ***with a special focus on*** data security ***and*** privacy;	14. Underlines that, while digital health research is growing, research focusing on menopause-related technologies remains limited; emphasises the need to harmonise AI-driven data collection on menopause across the EU, ***ensuring*** data security***,*** privacy***, scientific reliability and transparency, while addressing potential bias arising from the underrepresentation of women in research***;

Or. en

Amendment 300
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 14

Motion for a resolution	*Amendment*

14. Underlines that, while digital health research is growing, research focusing on menopause-related technologies remains limited; emphasises the need to ***harmonise AI-driven data collection on menopause across the EU, with a special focus on data security and privacy***;	14. Underlines that, while digital health research is growing, research focusing on menopause-related technologies remains limited; emphasises the need to ***support research and innovation in digital technologies that can improve prevention, diagnosis and menopause-related healthcare, including AI solutions***;

Or. pl

Amendment 301
Arba Kokalari

Motion for a resolution
Paragraph 14

Motion for a resolution	*Amendment*
14. Underlines that, while digital health research is growing, research focusing on menopause-related technologies remains limited; emphasises the ***need*** to harmonise AI-driven data collection on menopause across the EU, with a special focus on data security and privacy;	14. Underlines that, while digital health research is growing, research focusing on menopause-related technologies remains limited; emphasises the ***possibility*** to harmonise AI-driven data collection on menopause across the EU, with a special focus on data security and privacy;

Or. en

Amendment 302
Lina Gálvez, Cecilia Strada, Carla Tavares, Emma Rafowicz, Heléne Fritzon, Elisabeth Grossmann, Joanna Scheuring-Wielgus, Gabriela Firea, Alessandra Moretti, Marko Vešligaj, Marianne Vind, Maria Noichl

Motion for a resolution
Paragraph 14 a (new)

Motion for a resolution	*Amendment*
	14a. Highlights that, as more healthcare services are becoming digitised, producing key personal health data accessible to private actors who could trade such data, people, notably experiencing menopause, seek support through online resources and

technologies such as cycle tracking applications, representing half of the total value of the FemTech market[1a]; stresses that these technologies can pose significant risks such as user profiling and tracking, misinformation, targeted financial scams, and safety issues due to lack of data encryption[1b];

[1a] Minderoo Centre for Technology and Democracy 2025; Harvard University 2026; Tactical Tech 2023.

[1b] Taylor Robinson, Rebecca Lovey-Jones, Sophie Hawkes, and Maryam Mehrnezhad. 2026. User Risk Perceptions and Privacy Attitudes towards Menopause Data Collection and Use. Trans. Soc. Comput. 9, 1, Article 4 (March 2026), 32 pages, https://doi.org/10.1145/3797822.

Or. en

Amendment 303
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 14 a (new)

Motion for a resolution	*Amendment*
	14a. Encourages relevant EU research and innovation programmes to consider clinical evidence generation, early regulatory planning, appropriate testing environments and collaboration among researchers, healthcare professionals, patients, regulators and innovators, while recognising that technological development alone does not demonstrate clinical benefit or guarantee equitable access[1a];

[1a] WHO Regional Office for Europe (2022), Equity within digital health technology within the WHO European

Region: A scoping review.

Or. en

Amendment 304
Catherine Griset, Elisabeth Dieringer, Mathilde Androuët

Motion for a resolution
Paragraph 14 a (new)

Motion for a resolution	*Amendment*
	14a. Emphasises the need to train AI to understand menopause better so as to prevent it from replicating existing bias; stresses that women are increasingly using AI to self-diagnose and that AI that does not understand menopause can make inappropriate recommendations, leading to medical errors;

Or. fr

Amendment 305
Catherine Griset, Mathilde Androuët

Motion for a resolution
Paragraph 14 b (new)

Motion for a resolution	*Amendment*
	14b. Stresses that algorithmic tools used to detect and restrict 'inappropriate' content must be designed in such a way that they do not flag topics related to women's health, such as menstruation, menopause, fertility and reproductive health, as sexual or adult content, thereby limiting their visibility;

Or. fr

Amendment 306

Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 14 b (new)

Motion for a resolution	*Amendment*
	14b. Notes that the European Health Data Space (EHDS) establishes a framework for the secure exchange and reuse of health data across the EU; highlights its potential to facilitate research into menopause, address existing data gaps and encourage innovation in women's healthcare;

Or. en

Amendment 307
Maria Walsh, Liesbet Sommen, Sirpa Pietikäinen, Eleonora Meleti, Arba Kokalari, Verena Mertens, Paulo do Nascimento Cabral, Loucas Fourlas, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 15

Motion for a resolution	*Amendment*
15. Emphasises that changing social stigma around menopause should mean moving beyond the idea – reinforced in particular within the ongoing gender backlash – that women's value is tied to fertility and reproduction, and ***considering*** menopause ***to be a natural transition***, ***the experience of which could be improved***;	15. Emphasises that changing social stigma around menopause should mean moving beyond the idea – reinforced in particular within the ongoing gender backlash ***around the world*** – that women's value is tied to fertility and reproduction, and ***that, while*** menopause ***is a normal stage of life***, ***this must not diminish the importance of recognising and addressing its potential physical, psychological, social and economic impacts, and that improving menopause care and support can deliver significant benefits for women, workplaces and society as a whole;***

Or. en

Amendment 308
Kathleen Funchion, Hanna Gedin, Emma Fourreau, Elena Kountoura, Ana Miranda Paz

Motion for a resolution
Paragraph 15

Motion for a resolution	*Amendment*
15. Emphasises that changing social stigma around menopause should mean moving beyond the idea – reinforced in particular within the ongoing gender backlash – that women's value is tied to fertility and reproduction***, and considering*** menopause to be a natural transition, the experience of which ***could*** be improved;	15. Emphasises that changing social stigma around menopause should mean moving beyond the idea – reinforced in particular within the ongoing gender backlash ***and anti-rights movements and by individuals who champion archaic gender roles*** – that women's value is tied to ***a subordinate relationship to men and outdated misogynistic values around*** fertility and reproduction***; considers the*** menopause to be a natural transition ***in a woman's life***, the experience of which ***needs to*** be improved ***throughout the EU***;

Or. en

Amendment 309
Jadwiga Wiśniewska

Motion for a resolution
Paragraph 15

Motion for a resolution	*Amendment*
15. Emphasises that ***changing*** social stigma around menopause ***should mean moving beyond the idea – reinforced in particular within the ongoing gender backlash – that women's value is tied to fertility and reproduction,*** and considering menopause to be a natural ***transition, the experience of which*** could ***be improved***;	15. Emphasises that ***overcoming the*** social stigma around menopause and considering menopause to be a natural ***stage in life*** could ***help improve society's perception of menopause and women's well-being***;

Or. pl

Amendment 310
Judita Laššáková

Motion for a resolution
Paragraph 15

Motion for a resolution	*Amendment*
15. ***Emphasises that changing social stigma around*** menopause ***should mean moving beyond the idea – reinforced in particular within the ongoing gender backlash – that women's value is tied to fertility and reproduction, and considering menopause to be*** a natural transition***, the experience of which could be improved***;	15. ***Recognises*** menopause ***as*** a natural ***biological*** transition ***that may have significant implications for women's physical and mental health; stresses the importance of ensuring access to reliable medical information, appropriate healthcare and practical support, while avoiding ideological interpretations of a medical condition or the politicisation of women's personal experiences***;

Or. en

Amendment 311
Irmhild Boßdorf, Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 15

Motion for a resolution	*Amendment*
15. ***Emphasises that changing social stigma around*** menopause should ***mean moving beyond the idea – reinforced in particular within the ongoing gender backlash – that women's value is tied to fertility and reproduction, and considering menopause to*** be a natural transition***, the experience of which could be improved***;	15. ***underlines that*** menopause should be ***understood as*** a natural ***biological*** transition ***that must be considered free from social stigma and political ideologisation in order to strengthen women's physical and mental well-being during this stage of life***;

Or. de

Amendment 312
Katrin Langensiepen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 15 a (new)

Motion for a resolution	*Amendment*
	15a. Calls on the Commission and the Member States to develop and support evidence-based public information and awareness campaigns on menopause, aimed at women and the wider public, including employers and healthcare professionals, in order to improve awareness of menopause, reduce stigma and misinformation, and ensure that women know where to access appropriate information, advice and care;

Or. en

Amendment 313
Paulo do Nascimento Cabral, Eleonora Meleti, Maria Walsh

Motion for a resolution
Paragraph 15 a (new)

Motion for a resolution	*Amendment*
	15a. Emphasises the importance of promoting balanced and respectful public communication on menopause, recognising the diversity of women's experiences and avoiding stigmatisation, the trivialisation and the dismissal of women's concerns and age-related prejudice;

Or. en

Amendment 314
Raquel García Hermida-Van Der Walle, Billy Kelleher, Veronika Cifrová Ostrihoňová, Lucia Yar, Jana Toom, Dainius Žalimas, Abir Al-Sahlani, Valérie Devaux

Motion for a resolution
Paragraph 15 a (new)

Motion for a resolution	*Amendment*
	15a. Calls on the Commission and national consumer protection authorities

to strengthen enforcement against misleading health claims in the marketing of menopause supplements and services;

Or. en