

**Question for written answer E-000109/2025/rev.1
to the Commission
Rule 144
Konstantinos Arvanitis (The Left)**

Subject: Dismissal of workers by KTEL Thessaloniki

Recently, citing the expiry of employees' fixed-term employment contracts, the management of KTEL Thessaloniki in Greece dismissed workers who had been employed for a number of years under successive fixed-term employment contracts. Three of these workers had held the posts of President, Vice-President and Secretary-General of the newly created KTEL Thessaloniki Workers' Association. According to workers' complaints, this management decision is linked to the trade union's recent intense activities relating to the need to respect the health and safety conditions of workers at KTEL Thessaloniki.

The company's practice of drawing up successive fixed-term employment contracts for a number of years, without any objective justification, is contrary to the protective provisions of Directive 1999/70/EC. The persecution of workers on account of their trade union activities and the claim of legal labour rights is manifestly contrary to the freedom of association enshrined in Article 11 of the European Convention on Human Rights.

What measures does the Commission intend to take to effectively implement the provisions of Directive 1999/70/EC and how could it help protect the right of KTEL Thessaloniki workers to freely carry out trade union activities?

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