

**Question for written answer E-000287/2025
to the Commission**
Rule 144
Maria Zacharia (NI)

Subject: Unequal treatment of teachers on fixed-term contracts in Greece

The European Commission has acknowledged through a letter of formal notice the unequal treatment of teachers on fixed-term contracts in Greece, particularly as regards maternity leave, child-rearing allowances and sick leave. Despite the fact that supply teachers cover vacant permanent posts for years, they are deprived of the rights enjoyed by their permanent colleagues. This unequal treatment is an infringement of Directive 1999/70/EC, which prohibits discrimination against fixed-term workers.

The European Commission has opened an infringement procedure [INFR(2024)4013] against Greece for failure to correctly transpose the above-mentioned directive into national law. However, to date no measures have been taken to remedy this injustice. Supply teachers are demanding the extension of the right to the nine-month child-rearing allowance, equal to that of permanent teachers, and full rights to maternal risk leave.

The Commission, respecting the EU's fundamental principles of equal treatment and social justice, should bring more pressure to bear on Greece to comply.

What specific measures does the Commission plan to take to ensure that Greece immediately remedies this injustice, in compliance with the EU Treaties and directives?

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