

Question for written answer E-001349/2025
to the Commission
Rule 144
Marlena Małag (ECR)

Subject: Collective redundancies, violation of labour rights and collective bargaining agreements, and the implementation of Directive (EU) 2022/2041 in Poland

According to information from the Ministry of Family, Labour and Social Policy, collective redundancies involving nearly 15 000 employees were announced in the first two months of 2025 alone. These affect sectors in which Poland was the EU market leader, such as the furniture industry, as well as strategic state-owned companies and the transport sector. In many cases, there are also serious concerns about respect for workers' rights and collective bargaining agreements. However, according to the current Directive (EU) 2022/2041, Member States are obliged to promote and strengthen collective bargaining agreements. According to several sources, only 10 to 15 per cent of employees in Poland are subject to collective bargaining agreements.

I therefore ask the Commission:

1. Is the Commission monitoring the increasing number of collective redundancies in Poland?
2. Does the Commission believe that a breach of the obligation to promote collective labour agreements pursuant to Directive (EU) 2022/2041 has occurred?
3. Following these redundancies, has the Commission received any applications concerning the possible provision of support to employees as part of the European Globalisation Adjustment Fund?

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