

Question for written answer E-001540/2025
to the Commission
Rule 144
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Subject: Shortages of health workers in France and the EU

According to a survey carried out in April and May 2022 by the Hospital Federation of France (Fédération hospitalière de France) among more than 400 public health establishments, 99% of establishments face recruitment difficulties, in particular for nurses and night services.

The shortage of doctors, nurses and caregivers in the EU is estimated at 1.2 million. Without action, the shortfall could reach 4 million by 2030. This is a deep and widespread crisis which is primarily the responsibility of each Member State, but in which the EU can play a role:

- through the use of artificial intelligence to optimise patient referral, diagnostics and treatment, simplify administrative procedures and provide better prevention through predictive analysis;
- through training, with the recognition of diplomas and professional experience or the development of skills. However, care must be taken not to create geographical distortions that would leave some territories without health practitioners because a neighbouring country might pay more.

1. Is the Commission considering a European action plan, in line with its competences, to address the shortages in the health workforce?
2. What specific measures does the Commission intend to implement to promote these innovations in order to reduce the burden on healthcare professionals and improve patient safety?

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