

**Question for written answer E-002746/2025/rev.1
to the Commission**

Rule 144

Kathleen Funchion (The Left)

Subject: Diversity, equity and inclusion goals

According to a 2024 study by EY, European companies are lagging behind in terms of diversity compared to their US counterparts. The study revealed that only 7 % of companies in Europe had a diversity, equity and inclusion strategy in the first place.

Recent reports have revealed that major companies in the EU are abandoning or moving away from their policies and goals on diversity, equity and inclusion¹.

1. Can the Commission confirm whether any of the companies which are reportedly abandoning diversity, equality and inclusion goals are beneficiaries of funding from any EU Programmes – such as programmes for research and development – or if they hold contracts to provide services to any EU institution?
2. In cases where a company receiving EU funds or holding EU contracts decides to abandon its diversity, equity and inclusion objectives, does the Commission intend to take any measures to encourage a reversal of such decisions?
3. Can the Commission clarify its stance on the importance of diversity, equity and inclusion goals for companies operating within the European Union, particularly those benefiting from EU support?

Submitted: 4.7.2025

¹ <https://www.solutions-numeriques.com/sap-supprime-ses-programmes-de-diversite-face-a-ladministration-trump/>