

**Question for written answer E-003599/2025
to the Commission**
Rule 144
Dan-Ştefan Motreanu (PPE)

Subject: Combating gender stereotypes to advance gender equality in the EU

The European Institute for Gender Equality warns that persistent gender stereotypes continue to undermine progress towards gender equality across the EU. Its report of 28 August 2025 entitled ‘Perception to policy: Dismantling gender stereotypes in the European Union’ shows that, despite improvements, stereotypes remain embedded in cultures, institutions, relationships and behaviours, shaping self-image and life choices for both women and men.

These patterns reinforce structural inequalities. In 2024, men’s employment rate was 81 % compared to 71 % for women, with women nearly three times more likely to work part-time. The gender pay gap stood at 12 % and the pension gap at 25 %. Social perceptions also play a role, with 36 % of women and 46 % of men believing that men earn more because their jobs are ‘more demanding’. Alarmingly, stereotypes remain strong among younger men, with 43 % of those aged 15-24 believing that a man’s main role is to earn money.

The European Institute for Gender Equality calls for urgent action, including gender-sensitive education from early years, more diverse leadership models, pay transparency, support for mental health and fairer sharing of family responsibilities.

In the light of the above:

What additional measures does the Commission plan to strengthen its policies for dismantling entrenched stereotypes and accelerating gender equality across the EU?

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