

Question for written answer E-004667/2025
to the Commission
Rule 144
Elena Kountoura (The Left)

Subject: Need to strengthen women's participation in the transport sector and include specific measures in the post-2025 gender equality strategy

Women still make up just 22 % of the EU's transport workforce, compared to around 46 % across all sectors. The sector remains male-dominated, with strong horizontal and vertical professional stratification. Women are mainly concentrated in management and customer service positions, and are under-represented in technical, operational and leadership functions. According to a new survey by the European Transport Workers' Federation (ETF) looking at violence and harassment of women in transport, three in four female workers (74 %) have experienced some form of violence or harassment in the workplace¹.

Given that a number of studies have confirmed that the increased participation of women in quality jobs and leadership roles enhances innovation, improves the efficiency of organisations and contributes positively to growth, will the Commission say:

1. Does it intend to include in the post-2025 gender equality strategy² a specific objective and a package of actions to strengthen women's participation in the transport sector, eliminate pay inequalities and improve working conditions?
2. Does it intend to propose binding minimum standards for safe workplaces, adequate staff training, effective reporting and monitoring mechanisms, and targeted awareness-raising campaigns to make the transport sector attractive and safe for women?
3. How does it intend to build on, strengthen and monitor the implementation of the 25 recommendations of 'Women in transport – EU platform for change' by Member States, businesses and social partners?

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¹ <https://www.etf-europe.org/etf-survey-exposes-shocking-levels-of-violence-and-harassment-against-women-transport-workers/>

² The Commission is committed, through the gender equality strategy 2020-2025, to systematically incorporating a gender perspective in all EU policies – including transport – and, through the sustainable and smart mobility strategy, to making transport more attractive for women. 'Women in transport – EU platform for change' supports cooperation and exchange of best practices to boost the number of women working in transport. In June 2025, the platform presented 25 recommendations to attract, recruit and retain women in the sector, covering issues such as equal pay, improving working conditions, safety in the workplace, combating violence and harassment, reconciliation of work and private life, and inclusive recruitment procedures.