

**Question for written answer E-000697/2026
to the Commission**

Rule 144

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Subject: Ensuring equal treatment and protection of women in all employment sectors

In certain employment sectors characterised by increased mobility requirements and specificities in terms of working conditions, such as maritime transport and recreational boating, there have been reports of female workers experiencing difficulties with regard to the full and effective implementation of EU rules on maternity protection, equal treatment and protection against adverse treatment or even dismissal due to pregnancy.

Despite the extensive EU *acquis* in the areas of gender equality, workplace health and safety and work-life balance, its uniform application across all sectors of economic activity has been called into question.

In view of the above, can the Commission answer the following:

1. How does it assess the implementation of EU legislation on equal treatment for men and women, maternity protection and work-life balance in all employment sectors, including those marked by particular mobility and work organisation requirements?
2. What measures does it intend to take – within its remit in the areas of gender equality, employment and transport – to ensure the effective implementation and enforcement of EU law and to strengthen protection of female workers, particularly during pregnancy and maternity?

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