

**Question for written answer E-002507/2026/rev.1
to the Commission**
Rule 144
Adam Bielan (ECR)

Subject: Geographical balance in recent EEAS appointments and the absence of Polish nationals among newly appointed senior officials

The recent appointments of EU Heads of Delegation and senior European External Action Service (EEAS) officials, announced by the Vice-President of the Commission / High Representative of the Union for Foreign Affairs and Security Policy (VP/HR), Kaja Kallas, did not include any Polish nationals, despite Poland being one of the EU's largest Member States, but did include a Maltese national.

Given that the VP/HR acts in her capacity as a Member of the Commission, and in the light of the principle of geographical balance laid down in Article 27 of the Staff Regulations of Officials of the European Union:

1. Does the Commission consider the current level of representation of Polish nationals in senior management and ambassadorial positions within the EEAS to be consistent with Article 27 of the Staff Regulations, which provides for recruitment on the broadest possible geographical basis, and with the requirement under Council Decision 2010/427/EU¹ for 'a meaningful presence of nationals from all the Member States'?
2. How does the Commission, within its collective responsibility for EU external action, justify the persistent under-representation of Polish nationals among Heads of Delegation, Deputy Heads of Delegation, and EEAS Directors-General, and what institutional steps will it take to ensure that geographical balance is respected?
3. Was an assessment of the impact of the recent appointments on geographical balance within the EEAS conducted prior to the nominations? If so, what were its conclusions regarding the representation of Polish nationals?

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¹ Council Decision of 26 July 2010 establishing the organisation and functioning of the European External Action Service (OJ L 201, 3.8.2010, p. 30, ELI: <http://data.europa.eu/eli/dec/2010/427/oj>).