

**Question for written answer E-003991/2026
to the Commission**
Rule 144
Séverine Werbrouck (PfE)

Subject: Protection in relation to occupational health and disability in the case of multiple employment statuses

Directive 89/391/EEC requires employers to ensure the health and safety of workers in all aspects of their work and, in particular, sets out obligations regarding the prevention of occupational risks.

In addition, Article 5 of Directive 2000/78/EC provides that employers shall, where necessary, take appropriate measures to ensure reasonable accommodation for people with disabilities, except where this would constitute a disproportionate burden.

However, certain situations may lead the same worker to perform several functions in the context of different employment relationships or statuses, involving different employers or competent authorities.

1. To what extent do the obligations arising from Directives 89/391/EEC and 2000/78/EC apply in such situations?
2. Does EU law impose specific obligations on the various employers or authorities concerned to coordinate their actions in order to ensure that these protections are effective?
3. In the absence of such obligations, is it up to the Member States to determine the coordination arrangements and the allocation of responsibilities between the various actors involved?

Supporter¹

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¹ This question is supported by a Member other than the author: Jean-Paul Garraud (PfE).