

Question for written answer E-004205/2026
to the Commission
Rule 144
Konstantinos Arvanitis (The Left)

Subject: Reservations regarding the Greek Public Employment Service (DYPA) staffing process

From 15 April to 30 June 2026, the contracts of approximately 730 labour consultants at the Public Employment Service (DYPA), who were employed on fixed-term contracts to provide consulting services, having acquired sufficient work experience and specialisation, expired. These employees covered the service's permanent and ongoing needs for a number of years and their remuneration, training and professional development were financed by the RRF.

After the expiration of the contracts, the DYPA proceeded with a new special programme to place 1 000 unemployed graduates in its services, a practice about which serious legal reservations have been expressed, particularly with regard to the fact that the decisive recruitment criterion is the interview result, which is evaluated completely subjectively, without guarantees of impartiality. The Supreme Council for Civil Personnel Selection has expressed reservations regarding the constitutionality of the procedure and appeals are pending before the Council of State¹².

Can the Commission say:

1. Is the use of successive fixed-term contracts and unemployed/beneficiary recycling programmes to cover permanent needs consistent with Directive 1999/70/EC and the relevant case law of the CJEU?
2. How does the Commission assess the new staffing process, in light of the above reservations and pending legal appeals?
3. Is this specific staffing practice consistent with the effective and sustainable use of EU funds that have been allocated over time for the institution of labour consultants, the substantial upgrading of the DYPA and the adequate assurance of their smooth and continuous operation?

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¹ <https://www.dnews.gr/eidhseis/opinion/539213/dypa-kai-katartisi-o-kathreftis-espase>.

² <https://www.dnews.gr/eidhseis/opinion/615962/ergasiakoi-symvouloi-dypa-ena-skandalo-pou-synexizetai>.