

EN

E-001632/2024

Answer given by Mr Schmit  
on behalf of the European Commission  
(28.10.2024)

1. In the Commission proposal for a Traineeships Directive<sup>1</sup>, it is proposed that Member States be required to provide for effective controls and inspections conducted by competent authorities to detect and take enforcement measures against practices where a regular employment relationship is disguised as a traineeship. To this end Member States can make use of EU funds<sup>2</sup>, for example to support training of and guidance to labour inspectorates.
2. Though incentives for offering paid traineeships are not part of the proposed Council Recommendation on a reinforced Quality Framework for Traineeships<sup>3</sup>, the proposed recommendation does encourage Member States to provide financial and/or non-financial support such as practical guidance to traineeship providers in applying this Recommendation.
3. According to the proposed Council Recommendation, Member States are to ensure that traineeship providers designate a supervisor. The proposed Council Recommendation does not specify further details, such as the status of supervisors or the recruitment practises.

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<sup>1</sup> COM/2024/132, <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A52024PC0132>

<sup>2</sup> For example, the European Social Fund Plus, <https://european-social-fund-plus.ec.europa.eu/en#:~:text=What%20is%20ESF+%20The%20European%20Social>

<sup>3</sup> COM/2024/133, <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=COM%3A2024%3A133%3AFIN>