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Answer given by Executive Vice-President Mînzatu
on behalf of the European Commission
(24.2.2025)

When putting forward the European Green Deal and the Fitfor55 package, the Commission conducted several impact assessments, including for the revised Regulation setting CO2 emission performance standards for new passenger cars and vans, which upholds the principle of technology neutrality^{1,2}. The Commission will prepare a progress report by 2025, notably covering employment impacts³.

The EU has enacted measures and provides funding to ensure a fair transition, also in the automotive sector. This includes the European Skills Agenda, supporting Member States in up and reskilling of workers, and its Pacts for Skills such as the Automotive Skills Alliance aiming at upskilling 5 % of the sector's workforce each year. Moreover, the Council Recommendation on a fair transition⁴ provides guidance to Member States on these topics. These measures are also supported by EU funds⁵. Further, the European Globalisation Adjustment Fund supports workers suffering from displacements following restructuring.

In addition, the Commission plans to present the Union of Skills in early March, supporting upskilling and reskilling, among other things. The Commission will also present a Quality Jobs Roadmap in the second half of 2025, with the aim to ensure a fair transition for all.

The Commission continues working on supporting the transition, through various initiatives and in consultation with social partners and other stakeholders. The Strategic Dialogue on the Future of the Automotive Industry was launched on 30 January 2025, bringing together key stakeholders from the industry to propose and implement measures needed for the sector⁶. Thematic discussions are held as part of the Strategic Dialogue, including on skills and social considerations in the sector.

¹ The regulation establishes a 100% CO2 emission reduction target for new cars and vans registered from 2035 onwards. <http://data.europa.eu/eli/reg/2023/851/oj>

² Impact assessment accompanying Proposal for a Regulation of the European Parliament and of the Council amending Regulation (EU) 2019/631 as regards strengthening the CO2 emission performance standards for new passenger cars and new light commercial vehicles in line with the Union's increased climate ambition.

³ Article 14a(f) of Regulation (EU) 2019/631, <https://eur-lex.europa.eu/eli/reg/2019/631/2024-01-01>

⁴ Council Recommendation on ensuring a fair transition towards climate neutrality (2022/ C 243/04).

⁵ such as the European Social Fund Plus.

⁶ Including actions addressing jobs, skills, and other social elements in the sector
https://ec.europa.eu/commission/presscorner/detail/en/ip_24_6542