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Answer given by Executive Vice-President Mînzatu
on behalf of the European Commission
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The Commission is monitoring labour market trends in Member States, including by using survey data[1]. It also monitors collective redundancies and other large-scale restructuring events, using Eurofound's European Restructuring Monitor (ERM)[2]. At the same time, as highlighted in the Communication on a Clean Industrial Deal[3], the Commission believes in the importance of anticipating change and fostering swift interventions when there is a threat of restructuring. To this end, the Commission will, among other things, establish a European Fair Transition Observatory to improve data collection and forecasting of employment trends at sectoral and regional levels.

One of the main objectives of Directive (EU) 2022/2041[4] is to promote collective bargaining on wage-setting, recognising that well-functioning collective bargaining is essential for achieving adequate minimum wage protection. The Directive obliges Member States with a collective bargaining coverage rate below 80%, such as Poland, to establish an action plan to gradually increase this rate[5]. The action plans are expected to be submitted to the Commission by the concerned Member States by the end of 2025. However, the Directive does not regulate the enforcement of collective agreements in matters not related to minimum wage protection, such as collective redundancies.

To date, Poland has not formally applied to the European Globalisation Adjustment Fund (EGF). The Commission recently proposed an amendment to the EGF Regulation[6], broadening the support to workers at the risk of imminent job loss due to restructuring.

[1] For instance, the Barometer of Professions in Poland.
[2] https://www.eurofound.europa.eu/en/resources/european-restructuring-monitor.
[3] https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=celex:52025DC0085.
[4] https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=celex%3A32022L2041.
[5] Article 4(2) of Directive (EU) 2022/2041.
[6] https://eur-lex.europa.eu/eli/reg/2021/691/oj.