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Answer given by Executive Vice-President Minzatu
on behalf of the European Commission
(14.7.2025)

The Commission is monitoring collective redundancies and restructuring events in the EU, including through Eurofound's European Restructuring Monitor¹. The Commission will establish a European Fair Transition Observatory, to strengthen the evidence base on fairness of the green transition, develop standardised indicators, facilitate data sharing and ensure a transparent dialogue with social partners and stakeholders.

The Clean Industrial Deal provides over 70 measures to support industrial competitiveness and decarbonisation in Europe. These measures concern access to energy, lead markets, investment, materials and resources, global markets and skills.

The main financial instruments to support workers affected by restructuring are the European Social Fund Plus (ESF+), which helps in a more anticipative way by supporting upskilling and reskilling, and the European Globalisation Adjustment Fund for Displaced Workers (EGF), which helps in case of major restructuring events. The EGF intervenes by co-financing active labour market policy measures to bring dismissed workers back into sustainable employment.

ESF+ in Spain plays a crucial role to promote employment in a changing labour market, to enhance the skills and competencies of the Spanish workforce.

The Commission has recently proposed an amendment to the Regulation on the EGF, broadening the support to workers at the risk of imminent job loss due to restructuring. The amendment also proposes to shorten the mobilisation procedure so that workers get EGF support in a swifter manner. The Commission has also issued an Industrial Action Plan for the European automotive sector to support the sector in the current transition.

¹ <https://www.eurofound.europa.eu/en/resources/european-restructuring-monitor>.