

EN

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Answer given by Ms Lahbib
on behalf of the European Commission
(29.7.2025)

The Commission supports coordinated efforts to ensure progress on gender equality across the EU and in its Member States via various actions and measures set in the Gender Equality Strategy¹.

Furthermore, the Commission assists Member States and facilitates the correct and uniform implementation of EU acquis, including that related to gender equality, into national laws. The EU has recently made historic progress on gender equality legislation, by adopting the directives on work-life balance², gender balance among directors of listed companies³, pay transparency⁴, and combating violence against women⁵, as well by acceding to the Istanbul Convention. These steer reforms in all Member States.

The Commission facilitates the dissemination of good practices through the Mutual Learning Programme in gender equality⁶ reinforcing best policy development among the EU countries.

The Commission supports the coordination of economic and social policies in Member States through the European Semester process. In this context, the Commission has recommended that Romania strengthens labour market participation of women⁷.

The Commission is also investing in a gender equal future through considerable funding. Gender equality-related projects are supported and funded through several EU programmes, such as the Citizens, Equality, Rights and Values Programme⁸, EU cohesion funding programmes, and the Recovery and Resilience Facility⁹.

¹ https://commission.europa.eu/strategy-and-policy/policies/justice-and-fundamental-rights/gender-equality/gender-equality-strategy_en.

² <http://data.europa.eu/eli/dir/2019/1158/oj>.

³ <https://eur-lex.europa.eu/eli/dir/2022/2381/oj>.

⁴ <http://data.europa.eu/eli/dir/2023/970/oj>.

⁵ <https://eur-lex.europa.eu/eli/dir/2024/1385>.

⁶ https://commission.europa.eu/strategy-and-policy/policies/justice-and-fundamental-rights/gender-equality/who-we-work-gender-equality/mutual-learning-programme-gender-equality_en#mutuallearningprogrammeingenderequality.

⁷ <https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52025DC0223>.

⁸ https://commission.europa.eu/funding-tenders/find-funding/eu-funding-programmes/citizens-equality-rights-and-values-programme/citizens-equality-rights-and-values-programme-overview_en.

⁹ https://ec.europa.eu/regional_policy/funding/available-budget_en.