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E-000571/2026

Answer given by Executive Vice-President Mînzatu
on behalf of the European Commission
(10.4.2026)

The Commission is strengthening the evidence base on the impact of AI on labour markets and workplaces. It has launched several initiatives, including two Social Situation Monitor research notes¹ providing new evidence on AI and employment in the EU, and the AIM-WORK survey (2024–2025)², which delivers representative data across all Member States on the use of AI, digital monitoring and algorithmic management. In addition, the Commission has collected the views of European citizens on the use of AI and the future of work through a Eurobarometer survey published in 2025. Finally, as announced in the Apply AI Strategy³, the Commission will continue to monitor the impact of AI via the AI Observatory, which will provide indicators to assess its impact across sectors. This work will inform the activities of the European Skills Intelligence Observatory, announced in the Union of Skills⁴, with which appropriate synergies will be ensured

The Commission is committed to ensuring that evidence on the impact of AI and digital technologies on labour markets informs effective policy action. In December 2025, the Commission presented the Quality Jobs Roadmap⁵, setting out concrete actions to promote high-quality and future-proof jobs in the EU. In parallel, it launched a two-stage consultation with social partners on the Quality Jobs Act, announced in the President of the Commission's 2025 State of the Union address. The first stage ended on 29 January 2026. Both the roadmap and the ongoing consultation with social partners address the use of AI and algorithmic management in the workplace.

¹ https://employment-social-affairs.ec.europa.eu/policies-and-activities/analysis-evaluation-impact-assessment-and-databases/employment-and-social-analysis/social-situation-monitor_en.

² <https://publications.jrc.ec.europa.eu/repository/handle/JRC143072>.

³ <https://digital-strategy.ec.europa.eu/en/policies/apply-ai>.

⁴ https://commission.europa.eu/topics/competitiveness/union-skills_en.

⁵ https://ec.europa.eu/commission/presscorner/detail/en/ip_25_2917.