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Answer given by Executive Vice-President Mînzatu
on behalf of the European Commission
(27.5.2026)

Companies must respect the body of EU law, which includes Directive 2002/14 on a general framework on information and consultation of employees¹. It lays down minimum requirements for the protection of workers by providing for information and consultation of workers' representatives on a company's activities, economic status, and changes to employment. Italy has transposed the Directive into national law², and it is for the competent national authorities to ensure that an individual employer complies with national rules transposing it, having regard to the specific circumstances of each case.

The Commission has launched work³ on an EU Aviation and Aeronautics Strategy, to set out a comprehensive framework to strengthen Europe's aviation and aeronautical sectors at a time of heightened uncertainty. It will also strengthen the aviation sector's capacity to respond to crises and security challenges. As for the Aerospace sector, the transition pathway⁴ initiative identified 53 priority actions to support the twin transitions and the long-term resilience and competitiveness of the aerospace ecosystem.

As regards specifically skills, the Commission is working on the implementation of the Union of skills⁵, a comprehensive strategy to improve high quality education, training, and lifelong learning. The Union of skills includes a series of initiatives to step up skills intelligence and governance at EU level, including the setting up of a European Skills Intelligence Observatory providing strategic data and foresight regarding skills. Such Observatory will also inform the work of the future European Skills High-Level Board⁶, a newly established group which will provide comprehensive insights on skills to the EU policy makers.

¹ Directive 2002/14/EC of the European Parliament and of the Council of 11 March 2002 establishing a general framework for informing and consulting employees in the European Community, OJ L 80, 23.3.2002, p. 29–34.

² Legislative Decree of 6 February 2007, No 25.

³ Citizens, businesses, and stakeholders were invited to share their feedback at https://ec.europa.eu/info/law/better-regulation/have-your-say/initiatives/17372-EU-aviation-strategy_en

⁴ https://defence-industry-space.ec.europa.eu/newsroom/transition-pathway_en .

⁵ https://commission.europa.eu/topics/competitiveness/union-skills_en.

⁶ https://employment-social-affairs.ec.europa.eu/policies-and-activities/skills-and-qualifications/union-skills/european-skills-high-level-board_en.