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Answer given by Executive Vice-President Minzatu
on behalf of the European Commission
(29.6.2026)

The European Globalisation Adjustment Fund for Displaced Workers (EGF) is directed at supporting active labour market policy measures and personalised services that aim to support workers' job transitions, helping them to reintegrate into decent and sustainable employment.

Support through the EGF may be deployed for dismissed workers if the Member State applies and the criteria defined in the Regulation¹ are fulfilled.

Companies planning to dismiss 200 or more workers can now request EGF co-financing to support these workers through the EGF Managing Authority² in the EU country where the layoffs will take place, enabling early intervention before dismissals occur. Such requests must be submitted within 14 weeks of notifying workers' representatives about the redundancies.

The Commission has no powers to intervene in specific company decisions such as those at issue. However, companies have to respect the body of EU law, which includes directives on information and consultation of employees³ and on collective redundancies⁴.

They lay down minimum requirements for the protection of workers by providing for information and consultation of workers' representatives on matters affecting workers' jobs, and when envisaging collective redundancies.

Member States must transpose and implement EU Directives, and Italy has transposed both Directives into national law⁵. It is for the competent national authorities, including the courts, to ensure that an individual employer complies with the relevant national rules transposing the Directives, having regard to the specific circumstances of each case.

¹ https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=uriserv:OJ.L_.2021.153.01.0048.01.ENG.

² https://employment-social-affairs.ec.europa.eu/policies-and-activities/funding/european-globalisation-adjustment-fund-displaced-workers-egf/how-apply_en.

³ Directive 2002/14/EC of the European Parliament and of the Council of 11 March 2002 establishing a general framework for informing and consulting employees in the European Community, OJ L 80, 23.3.2002, p. 29–34 - <https://eur-lex.europa.eu/eli/dir/2002/14/oj/eng>.

⁴ Council Directive 98/59/EC of 20 July 1998 on the approximation of the laws of the Member States relating to collective redundancies, OJ L 225, 12.8.1998, p. 16–21 - <https://eur-lex.europa.eu/eli/dir/1998/59/oj/eng>.

⁵ by Legislative Decree of 6 February 2007, No 25; and by the law of 23 July 1991, n. 223, as further amended.