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Answer given by Executive Vice-President Mînzatu
on behalf of the European Commission
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The labour market impacts of AI can be both positive and negative, and can be of a qualitative and quantitative nature. It is likely that the aggregate number of jobs will not be reduced, but that the nature of the tasks within each job will change. Significant variations across sectors can be expected. It is therefore essential to equip current and future workers with the skills they need to reap the benefits of the digital transition and to monitor the impacts of AI on the labour market, as outlined in the Apply AI Strategy¹.

While education and training remain primarily the responsibility of the Member States, the EU is investing over EUR 150 billion in education and skills in the funding period 2021-2027, including in digital skills via the European Social Fund Plus (EUR 2 billion), the Recovery and Resilience Facility (EUR 23 billion) and the Digital Europe Programme (EUR 0.5 billion). Furthermore, the EU supports initiatives on skills development and reskilling, through the Union of Skills, the European Globalisation Adjustment Fund for Displaced Workers, a Skills Guarantee Pilot, and the AI Skills Academy.

In December 2025, the Commission adopted a Communication on a Quality Jobs Roadmap², announcing a proposal for a Quality Jobs Act by the end of 2026, aiming to ensure that the world of work keeps pace with the modern economy. In this context, the Commission has carried out a first-phase consultation of the social partners under Article 154 of the Treaty on the Functioning of the European Union, which explicitly covers the use of algorithmic management and AI at work. A second-phase consultation will follow.

The Commission, in cooperation with relevant stakeholders, continues to gather and analyse evidence³.

¹ COM(2025) 723 final, <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=celex:52025DC0723>.

² <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=celex:52025DC0944>.

³ Examples of such activities include the Analysis on Impacts of AI and algorithmic management at the workplace (AIM-WORK), a European Parliament Pilot Project to assess the effects of AI on employment, job quality, productivity, and wages, and a survey on 'Synergies between the green and digital transitions in the workplace' (SYGREDT).