

(English version)

**Question for written answer E-002364/26
to the Commission
Markus Buchheit (ESN), Elisabeth Dieringer (P/E)
(9 June 2026)**

Subject: Gender pay gaps in top jobs at the Commission

The Commission regularly stresses its commitment to transparency and to closing the gender pay gap. The salaries of members of the Commission are not uniform, but rather graded according to function: The President, the Vice-Presidents and the other Commission members receive different basic salaries, plus a housing or residence allowance for each of them.

1. Is the Commission, which is committed to transparency, in a position to disclose the pay gap at the very top of its own organisation, specifically the salary — including the housing allowance — of the President and her Vice-Presidents on the one hand, and the majority of Commission members on the other?
2. What view does the Commission take of this internal, role-based pay scale in light of its own demands for equal pay and the elimination of the gender pay gap?

Submitted: 9.6.2026

**Answer given by Mr Serafin on behalf of the European Commission
(12 August 2026)**

The salaries and allowances of the Members of the European Commission, including the differences between the salaries of the President, Vice-Presidents and Members, are transparent as they are set in Council Regulation (EU) 2016/300 of 29 February 2016 determining the emoluments of EU high-level public office holders which is published in the Official Journal of the European Union ⁽¹⁾.

The differences in remuneration between the President, Vice-Presidents and Members of the Commission reflect differences in institutional roles and responsibilities established by the Treaties and the applicable Council Regulation. They do not constitute unequal pay for equal work, or a gender pay gap.

⁽¹⁾ <https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32016R0300&from=en>.