

EN

E-002374/2026

Answer given by Ms Lahbib
on behalf of the European Commission
(20.8.2026)

In line with the Better Regulation framework¹, the Commission assesses transposition in two stages: a completeness check to verify that all necessary national measures have been notified; and a conformity check to assess whether those measures fully comply with the Directive. The Commission is currently examining Member States' notifications. Where a Member State fails to transpose the Directive by the deadline, the Commission may initiate infringement proceedings under Article 258 of the Treaty on the Functioning of the European Union.

As regards the substance of national implementing measures, including the Slovak legal provisions referred to by the Honourable Member, the Commission will, in accordance with established procedures, carry out a detailed assessment of their compliance with the Directive, as part of its conformity review of all implementing measures in all Member States, thereby helping to ensure consistent implementation across the EU. Such assessment will take place once the transposition review is completed, as it requires a comprehensive examination of relevant national labour, civil and procedural law provisions.

¹ SWD(2021) 305 final, p.39 https://commission.europa.eu/document/download/d0bbd77f-bee5-4ee5-b5c4-6110c7605476_en?filename=swd2021_305_en.pdf&prefLang=es.