

(English version)

**Question for written answer E-002450/26
to the Commission
Konstantinos Arvanitis (The Left)
(15 June 2026)**

Subject: Ensuring tripartite governance and meaningful participation on the EU-OSHA Management Board

The European Agency for Safety and Health at Work (EU-OSHA) operates on the basis of the tripartite participation of governments, employers' organisations and workers' organisations. Tripartite governance is a key element of the legitimacy and effective functioning of the Agency.

The EU-OSHA Management Board unanimously decided in January 2024 to continue meetings in a hybrid format, in order to ensure the maximum possible active participation of members, while saving resources and limiting travel. However, the Commission is reportedly pushing for a revision of the current model, which could limit the meaningful participation of Management Board members and in practice weaken the active tripartite dialogue within the Agency ⁽¹⁾.

The Commission is asked:

1. What objectives does this unexpected change, which directly contradicts the recent decision of the Agency's Management Board on the way it meets and makes decisions, serve?
2. Has the Commission assessed the impact of such a change on the active participation of the social partners and the government side and, consequently, on the effective functioning of the Agency and the purpose it serves? What does the Commission intend to do to ensure that any changes to the way the Board meets do not lead to a deterioration in the democratic, tripartite and participatory functioning of EU-OSHA?

Submitted: 15.6.2026

**Answer given by Executive Vice-President Mînzatu on behalf of the European Commission
(24 July 2026)**

According to Article 28 of Regulation (EU) 2019/126 establishing the European Agency for Safety and Health at Work (EU-OSHA) ⁽¹⁾, the Commission is required to carry out an evaluation of the Agency every five years.

One of the recommendations put forward by the evaluation completed in 2024 invited EU-OSHA to examine whether EU-OSHA's governance arrangements could be further optimised, at the same time acknowledging that its tripartite nature offers significant advantages in terms of representation, strategic direction, expertise, knowledge sharing and dissemination of the Agency's work.

At its June 2026 meeting, the EU-OSHA Management Board examined the different options put forward by the Agency. It concluded that the current governance arrangements of EU-OSHA, as they stand, are efficient and effective and respond to the needs and ambitions of tripartism. To this end, the Management Board agreed that it should continue to meet twice a year, in June and December.

¹ <https://www.osetee.gr/article.php?id=1017>.

⁽¹⁾ <https://eur-lex.europa.eu/eli/reg/2019/126/oj/eng>.