

EN

P-001925/2024

Answer given by Mr Serafin
on behalf of the European Commission
(8.1.2025)

The Commission is fully committed to addressing the challenges faced by EU Institutions in Luxembourg, particularly in attracting and recruiting specialised profiles. To tackle these concerns, the Commission, in collaboration with other EU institutions based in Luxembourg, including the European Parliament, has established a high-level interinstitutional working group to develop targeted solutions.

The Commission regrets that it currently lacks sufficient data to provide a detailed response to the Honourable Member's question on the percentage of people leaving their jobs early due to financial reasons.

Regarding a correction coefficient for Luxembourg, the Commission refers the Honourable Member to its report on Annex XI to the Staff Regulations¹. The report concludes that a correction coefficient might not adequately reflect Luxembourg's distinct characteristics and recommends targeted social measures instead.

The Commission informs the Honourable Member that an agreement has been reached by the budgetary authority on the 2025 budget, securing funding for a measure supporting low and entry grade level staff of all Luxembourg-based institutions exposed to high housing costs. It is now for the institutions concerned to adopt their respective legal basis for the payment of this measure. Furthermore, in May 2024, the Luxembourg government adopted a range of housing support measures, including rent subsidies, that EU staff residing in Luxembourg may have access to in parallel. These measures should help EU staff facing the high housing costs in Luxembourg.

¹ <https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:52022DC0180&qid=1658936823063&from=EN>